## **OCCUPATIONAL THERAPIST**

## **Purpose Statement:**

The job of OCCUPATIONAL THERAPIST is done for the purpose/s of assessing students' functional development level providing appropriate treatment to meet individual student objectives; and providing recommendations for program development and student placement in special education.

This job reports to STUDENT SERVICES DIRECTOR

### **Functions**

 Participates in meetings, workshops, and seminars for the purpose of conveying and/or gathering information required to perform functions.

## **Essential Functions**

- Assesses students' fine motor and development skills (e.g. perceptual-motor, motor coordination, sensory development, muscle strength, etc.) for the purpose of determining their deficits and developing recommendations.
- Consults with teachers, parents, other personnel and/or outside professionals for the purpose of providing requested information, developing plans for services and/or making recommendations.
- Instructs students, parents and school staff for the purpose of implementing plans for remediation of functional limitations.
- Prepares a wide variety of written materials (e.g. IEP reports/evaluations) for the purpose of documenting activities, providing written reference and/or conveying information.
- Researches resources and methods (e.g. intervention and treatment techniques, assessment tools and methods, community resources, etc.) for the purpose of determining the appropriate approach for addressing students' functional goals.
- Screens and/or evaluates students as appropriate for the purpose of determining the need for further individualized assessment and IEP compliance.

## **Other Functions**

- Performs other related duties, as assigned, for the purpose of ensuring the efficient and effective functioning of the work unit.
- Presents information for the purpose of communicating information, gaining feedback and ensuring adherence to established internal controls.

### **Job Requirements: Minimum Qualifications**

## Skills, Knowledge and Abilities

SKILLS are required to perform multiple, highly complex, technical tasks with a need to occasionally upgrade skills in order to meet changing job conditions. Specific skills required to satisfactorily perform the functions of the job include: analytical skills, applying assessment instruments, interpersonal skills, preparing and maintaining accurate records, verbal and written communication skills.

KNOWLEDGE is required to perform algebra and/or geometry; read technical information, compose a variety of documents, and/or facilitate group discussions; and analyze situations to define issues and draw conclusions. Specific knowledge required to satisfactorily perform the functions of the job includes: bilingual (english/spanish) helpful, stages of child development

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ABILITY is required to schedule activities, meetings, and/or events; routinely gather, collate, and/or classify data; and consider a number of factors when using equipment. Flexibility is required to work with others in a variety of circumstances; analyze data utilizing a variety of complex processes; and operate equipment using a variety of standardized methods. Ability is also required to work with a wide diversity of individuals; work with data of widely varied types and/or purposes; and utilize a variety of job-related equipment. In working with others, problem solving is required to identify issues and create action plans. Problem solving with data requires analysis based on organizational objectives; and problem solving with equipment is moderate. Specific abilities required to satisfactorily perform the functions of the job include: adapting to changing work priorities, assessing learning outcomes achieved by students, communicating with students, creating and maintaining climate of respect

maintaining confidentiality, meeting deadlines and schedules

planning instructional goals/outcomes for students, setting priorities, utilizing current technology, working with detailed information/data.

### Responsibility

Responsibilities include: working under limited supervision using standardized practices and/or methods; leading, guiding, and/or coordinating others; and operating within a defined budget. Utilization of some resources from other work units is often required to perform the job's functions. There is some opportunity to impact the Organization's services.

# **Working Environment**

The usual and customary methods of performing the job's functions require the following physical demands: occasional lifting, carrying, pushing, and/or pulling; some climbing and balancing; frequent stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. Generally the job requires 10% sitting, 20% walking, and 70% standing. This job is performed in a generally clean and healthy environment.

**Experience** Job related experience is desired.

**Education** Bachelors degree in job related area.

### Required Testing

None specified

## Continuing Educ. / Training

Maintain Arizona Certification, Maintain Fingerprint Clearance Card

## **Certificates & Licenses**

Valid Arizona Occupational Therapist License and bachelor's degree in occupational therapy

#### **Clearances**

Criminal Justice Fingerprint/Background Clearance

FLSA Status Approval Date Salary Grade

Non Exempt Special Services SS

Job description available upon request

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