

**NOGALES UNIFIED SCHOOL DISTRICT NO.1
NURSE SALARY SCHEDULE
2023-2024 (Revised July 1, 2023)**

STEP	RN	BSN	MSN	OVERRIDE	CSF Base
1	\$33,689.24	\$ 33,918.48	\$ 36,817.14	\$ 2,000.00	\$ 7,700.00
2	\$34,686.53	\$ 34,923.26	\$ 37,908.70	\$ 2,000.00	\$ 7,700.00
3	\$34,923.26	\$ 35,161.07	\$ 38,174.35	\$ 2,000.00	\$ 7,700.00
4	\$35,161.07	\$ 35,481.36	\$ 38,543.92	\$ 2,000.00	\$ 7,700.00
5	\$35,481.36	\$ 36,479.72	\$ 39,550.85	\$ 2,000.00	\$ 7,700.00
6	\$36,479.72	\$ 37,478.07	\$ 40,557.77	\$ 2,000.00	\$ 7,700.00
7	\$37,478.07	\$ 38,477.50	\$ 41,564.70	\$ 2,000.00	\$ 7,700.00
8	\$38,477.50	\$ 39,476.93	\$ 42,570.56	\$ 2,000.00	\$ 7,700.00
9	\$39,476.93	\$ 40,475.29	\$ 43,577.49	\$ 2,000.00	\$ 7,700.00
10	\$40,475.29	\$ 41,474.72	\$ 44,583.34	\$ 2,000.00	\$ 7,700.00
11	\$41,474.72	\$ 42,474.15	\$ 45,590.27	\$ 2,000.00	\$ 7,700.00
12	\$42,474.15	\$ 43,472.51	\$ 46,597.20	\$ 2,000.00	\$ 7,700.00
13	\$43,472.51	\$ 44,471.94	\$ 47,604.13	\$ 2,000.00	\$ 7,700.00
14	\$44,471.94	\$ 45,470.30	\$ 48,611.06	\$ 2,000.00	\$ 7,700.00
15	\$45,470.30	\$ 46,469.73	\$ 49,616.91	\$ 2,000.00	\$ 7,700.00
16	\$46,469.73	\$ 47,469.16	\$ 50,623.84	\$ 2,000.00	\$ 7,700.00
17	\$47,469.16	\$ 48,467.52	\$ 51,630.77	\$ 2,000.00	\$ 7,700.00
18	\$48,467.52	\$ 49,466.94	\$ 52,637.70	\$ 2,000.00	\$ 7,700.00
19	\$49,466.94	\$ 50,466.37	\$ 53,643.55	\$ 2,000.00	\$ 7,700.00
20	\$50,466.37	\$ 51,464.73	\$ 54,650.48	\$ 2,000.00	\$ 7,700.00
21	\$51,464.73	\$ 52,465.23	\$ 55,656.34	\$ 2,000.00	\$ 7,700.00
22	\$52,465.23	\$ 53,464.66	\$ 56,664.34	\$ 2,000.00	\$ 7,700.00
23	\$53,464.66	\$ 54,463.02	\$ 57,671.27	\$ 2,000.00	\$ 7,700.00
24	\$54,463.02	\$ 55,461.38	\$ 58,677.12	\$ 2,000.00	\$ 7,700.00
25	\$55,461.38	\$ 56,461.88	\$ 59,684.05	\$ 2,000.00	\$ 7,700.00
26	\$56,461.88	\$ 57,460.24	\$ 60,689.91	\$ 2,000.00	\$ 7,700.00
27	\$57,460.24	\$ 58,458.60	\$ 61,697.91	\$ 2,000.00	\$ 7,700.00
28	\$58,458.60	\$ 59,459.10	\$ 62,703.76	\$ 2,000.00	\$ 7,700.00

Employee retired from ASRS will be compensated at 74% of the salary placement rate.
 Override funding will be pro-rated based on employee contract days. Salary for certificated employee will be determined from this schedule per policy GCBA-Professional Staff Salary Schedules. All amounts indicated above will be prorated based on contract days.
 NOTE: Salary Schedule used only for initial placement.