

**NOGALES UNIFIED SCHOOL DISTRICT #1**  
**CLASSIFIED HOURLY PAY RATES**  
**2023-2024 (Revised July 1, 2023)**

Level	1	2	3	4	5	6	7	8	9	10	PROF	LVL	POSITION	LVL	POSITION
Step	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	1		7	
1	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$16.02	1	ASSISTANT MARIACHI	7	SECRETARY PRINCIPAL
2	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$16.02	1	ASSISTANT BAND	7	COMMUNITY ENGAGEMENT COORD
3	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$16.02	1	AIDE/RESOURCE	7	SECRETARY STUD SRVC DIR
4	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.09	\$16.09	2	CUSTODIAN	8	SPECIALIST FOOD SRVC
5	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.30	\$16.30	2	AIDE CAREGIVER	8	MAINTENANCE WORKER 2
6	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.49	\$16.49	2	AIDE SPEC ED	8	SECRETARY ASST SUPT
7	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.72	\$16.72	2	AIDE SPEECH	8	SECRETARY SUPT SRVC DIR
8	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.89	\$16.89	2	CLERK	8	SECRETARY PRINCIPAL NHS
9	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.19	\$ 16.14	\$17.14	3	COMPUTER LAB AIDE	8	SPECIALIST BOOKSTORE
10	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.58	\$ 16.55	\$17.55	3	AIDE-DEGREE	8	TECHNICIAN COMPUTER
11	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.02	\$ 15.98	\$ 16.97	\$17.97	3	ASST MARIACHI-DEGREE	9	SPECIALIST ACCOUNTING
12	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.39	\$ 16.37	\$ 17.40	\$18.40	3	ASST BAND-DEGREE	9	SPECIALIST ACCOUNTS PAY
13	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.77	\$ 16.77	\$ 17.82	\$18.82	3	CLERK ATTENDANCE	9	SPECIALIST BUDGET/FINANCE
14	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.22	\$ 16.12	\$ 17.16	\$ 18.23	\$19.23	3	CLERK LIBRARY	9	SPECIALIST HUMAN RES
15	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.55	\$ 16.49	\$ 17.55	\$ 18.64	\$19.64	3	CLERK PRINCIPAL	9	SPECIALIST PAYROLL
16	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.91	\$ 16.86	\$ 17.95	\$ 19.08	\$20.08	4	RECEPTIONIST	9	SPECIALIST POWERSCHOOL
17	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.26	\$ 16.25	\$ 17.22	\$ 18.34	\$ 19.49	\$20.49	4	AIDE SPEC ED-DEGREE	9	SPECIALIST WAREHOUSE
18	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.58	\$ 16.59	\$ 17.59	\$ 18.73	\$ 19.91	\$20.91	4	CLERK ELL	9	TECHNICIAN INVENTORY
19	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.91	\$ 16.95	\$ 17.96	\$ 19.13	\$ 20.31	\$21.31	4	COMPUTER AIDE-DEGREE	9	DISTRICT COMPUTER TECH
20	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.27	\$ 16.24	\$ 17.30	\$ 18.33	\$ 19.52	\$ 20.72	\$21.72	4	GROUNDKEEPER	10	DIST COMPUTER TECH - DEGREE*
21	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.56	\$ 16.56	\$ 17.63	\$ 18.69	\$ 19.92	\$ 21.17	\$22.17	5	YTP SPECIALIST	10	SPECIALIST NETWORK
22	\$15.02	\$15.02	\$15.02	\$15.02	\$ 15.88	\$ 16.90	\$ 17.99	\$ 19.08	\$ 20.30	\$ 21.58	\$22.58	5	CLERK BOOKSTORE	10	MAINT WRK-PROF *
23	\$15.02	\$15.02	\$15.02	\$ 15.21	\$ 16.18	\$ 17.21	\$ 18.33	\$ 19.45	\$ 20.69	\$ 22.00	\$23.00	5	DRIVER STUDENT BUS	10	SCTRY SUPT/GOVERNING BD
24	\$15.02	\$15.02	\$15.02	\$ 15.50	\$ 16.49	\$ 17.54	\$ 18.67	\$ 19.79	\$ 21.09	\$ 22.40	\$23.40	5	HEAD CUSTODIAN	10	SPECIALIST PROCUREMENT
25	\$15.02	\$15.02	\$15.02	\$ 15.81	\$ 16.80	\$ 17.88	\$ 19.03	\$ 20.17	\$ 21.49	\$ 22.81	\$23.81	5	MEDICAL ASSISTANT	10	TECHNICIAN FLEET *
26	\$15.02	\$15.02	\$ 15.13	\$ 16.09	\$ 17.10	\$ 18.19	\$ 19.38	\$ 20.54	\$ 21.86	\$ 23.25	\$24.25	5	OFFICER SECURITY	10	YTP SPECIALIST - DEGREE
27	\$15.02	\$15.02	\$ 15.41	\$ 16.37	\$ 17.41	\$ 18.51	\$ 19.72	\$ 20.91	\$ 22.27	\$ 23.66	\$24.66	5	REGISTRAR DISTRICT	10	LEAD FACILITIES & MNT SUPV
28	\$15.02	\$15.02	\$ 15.70	\$ 16.66	\$ 17.71	\$ 18.83	\$ 20.07	\$ 21.28	\$ 22.66	\$ 24.08	\$25.08	5	SECRETARY ASST PRINC HS		
29	\$15.02	\$ 15.15	\$ 15.94	\$ 16.95	\$ 18.01	\$ 19.16	\$ 20.39	\$ 21.64	\$ 23.06	\$ 24.49	\$25.49	6	TECHNICIAN SHIP REC		
30	\$15.02	\$ 15.42	\$ 16.20	\$ 17.22	\$ 18.32	\$ 19.49	\$ 20.74	\$ 22.02	\$ 23.44	\$ 24.92	\$25.92	6	MAINTENANCE WORKER 1		
31	\$ 15.10	\$ 15.70	\$ 16.48	\$ 17.52	\$ 18.63	\$ 19.81	\$ 21.10	\$ 22.38	\$ 23.83	\$ 25.34	\$26.34	6	REGISTRAR NHS		
32	\$ 15.36	\$ 15.93	\$ 16.75	\$ 17.81	\$ 18.93	\$ 20.14	\$ 21.44	\$ 22.75	\$ 24.24	\$ 25.75	\$26.75	6	SECRETARY COUNSELOR		

Employee retired from ASRS will be compensated at 74% of the hourly rate.

Aide with a substitute certificate will receive \$21.00/hr for substitute teaching in a position where the educator is absent.

Pay rates for employees will be determined from this schedule per policy GDB-Support Staff Compensation.

Classified employees will not be eligible for deferred wage payment election.

NOTE: Pay Schedule used only for initial placement.

Special positions	Rate
Student helper	Minimum Wage
Level trade	\$1.00 more per hour for trade certification*