

## NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD Minutes of the Meeting of March 25, 2019 held at 4:00 p.m.

### I. Attendance:

#### **The following Board Members were present:**

Manuel Ruiz, President, Dr. Marcelino Varona, Jr., Clerk; Members Barbara Mendoza, Greg Lucero and Robert Rojas

#### a. Call to Order

**Mr. Ruiz called the meeting to order at 4:00 p.m.**

#### b. Pledge of Allegiance

Ms. Kathy Scott led all in the Pledge.

#### c. Adoption of the Agenda

Superintendent Parra requested approval of the Agenda with the exception of item "g" of the Consent Agenda.

Dr. Varona requested to discuss separately items "c" and "d" of the Consent Agenda and discuss them separately.

Dr. Varona made a motion and seconded by Mrs. Mendoza for approval.

Motion carried unanimously by members:  
Varona, Mendoza, Lucero, Ruiz and Rojas

### II. Approval of Governing Board Minutes of February 25, 2019

Dr. Varona made a motion and seconded by Mrs. Mendoza for approval, as presented to the Board.

Motion carried unanimously by members:  
Varona, Mendoza, Lucero, Rojas and Ruiz

### III. Governing Board/Superintendent Information

- #### a. Superintendent Report- Discussion, Celebration, Recognition, Announcements
1. Congratulations to Ms. Mayra Zuñiga, Human Resources Director, Serving as a Member on the Culturally Inclusive Practices Advisory Council under State Superintendent Ms. Kathy Hoffman

Superintendent Parra gave a brief overview and congratulated Human Resources Director Mayra Zuñiga for having come forward and becoming a member of this important venture.

2. Superintendent Outstanding Student Award:  
Congratulations to Johanna Simpson, Wade Carpenter Middle School  
Student – Athlete – Honor Student and Arizona 2019 Middle School Solo State  
Cheer Champion

Superintendent Parra gave brief background of Johanna Simpson, introduced her, and presented her with an award for being an outstanding student.

3. Presentation of Nogales High School Cheerleader Squad  
Superintendent Outstanding Student Award:  
Congratulations Nogales High School Cheer Team State and National  
Champions

Superintendent Parra showed a video presentation on the State competition. He gave an overview, mentioning that these students are not only excellent in athletics but they are also great in academics and most of their GPA were 3.4 or higher. Superintendent Parra introduced the squad and presented the Outstanding Superintendent Award to the outstanding Cheerleading Squad of Nogales High School. The Cheer Senior Class mentioned a few words of appreciations and thanked the Superintendent and Board for all their support.

Mr. Rojas congratulated everyone and mentioned his nephew was part of the squad and he was happy to have a family member be part of this history.

Dr. Varona stated that Carolyn Hernandez, aka "Shortcake", had served Nogales Unified School District/Nogales High School for 40 years as a physical education teacher and coach since 1979. He added that "Shortcake" had been coaching cheer for 35 years since 1984 when she was asked to take over the program. In 2011, she received recognition for the National Coach of the Year.

He further mentioned many of "Shortcake's" accomplishments throughout the years and called out the mother/daughter duets present in the Board Room she had the pleasure to coach: Mayra Zuñiga and Dominique Zuñiga; Danila and Erika Carosilva; Lizette and Lizette Gamez; Bania and Camille Hecht; Victoria and Veronica Murillo; and Hailey and Abby Orozco-Bacon. He concluded by congratulating Coach Hernandez and the cheers for a job well done.

Mr. Ruiz mentioned a few words of appreciation for Coach Carolyn Hernandez and the cheers for doing an outstanding job.

4. Superintendent Outstanding Teacher Award:  
Congratulations to Mrs. Carolyn Hernandez Nogales High School Physical  
Education Teacher and Coach

Superintendent Parra gave a brief overview of Mrs. Carolyn Hernandez's background. He read a letter received from a parent to include in his recognition for the job well done with the cheers of NHS.

Superintendent Parra introduced Carolyn "Shortcake" Hernandez with a certificate of appreciation.

Mrs. Hernandez spoke a few words of appreciation and mentioned that out of all the great year she has had in the District, this year was spectacular. She thanked the District, Board, parents and community for their support.

Mr. Cesar Miranda, NHS Principal, mentioned a few words of appreciation and stated it had been an honor to have worked with Mrs. Hernandez.

-At this moment, there was a 5-minute break to allow students and parents present to exit the room.

-At 4:40 p.m. meeting resumed.

5. Recognition and Appreciation:

Dr. Joan Molera, Principal of Desert Shadows Middle School

Superintendent gave a brief overview in appreciation of Dr. Molera's years of service to NUSD. He added that her farewell would be celebrated with the administrators on Friday, March 29, 2019.

Superintendent Parra presented Dr. Molera with a special award of appreciation.

Dr. Molera stated a few words of appreciation and thanked the Board and Superintendent for their support. She showed a Power Point slide of a personal thought posted at her school which states: "In my heart and in this school, there will be peace, strength, and purpose."

Mr. Ruiz mentioned his appreciation thanking Dr. Molera for all her years of service.

Mrs. Mendoza thanked her for her years of service at NUSD.

Dr. Varona congratulated her for her service at NUSD and everything she did throughout the years for the students of this community.

Mr. Rojas mentioned some words of appreciation for Dr. Molera, not only as an administrator, but also as a friend as well.

6. Nogales High School Football Team - Documentary Future You Media Program – Mr. Cesar Miranda, Principal and Jake Teyechea, NHS Varsity Coach

Superintendent Parra gave a brief overview and introduced principal Miranda and coach Teyechea to give an overview of the program.

Principal Miranda gave a brief background information of the program.

Coach Teyechea gave an overview and read a personal letter explaining to Media Company what NUSD students of the small border town of Nogales are capable of doing.

He showed a short clip.

Dr. Varona thanked Mr. Miranda and Mr. Teyechea for their presentation. In addition, he suggested that they also get together and discuss how to improve the program and continue to provide the best for the students at NUSD.

Mrs. Mendoza asked if they knew what Media Company interest was in doing a story about Nogales and Nogales High School.

Mr. Miranda and Mr. Teyechea clarified her concern.

Mrs. Mendoza thanked them both for all they do for the betterment of the students of NUSD.

Mr. Rojas mentioned he would like to have more information and involvement in the process of this film in order to have good decisions made.

Superintendent Parra mentioned they are taking the precautions necessary but that they would be glad to have the Board involved.

Mr. Lucero mentioned he was in agreement to move forward with the project.

Mr. Ruiz gave his opinion on the short clip shown and mentioned the importance of doing the right thing to make the school players look good.

Superintendent Parra made comments of clarification based on the Board's comments.

Mr. Lucero stated that the focus on education was the primary focus.

7. Arizona Auditor General NUSD Spending Classroom Dollar Report FY18 – Mr. Adelmo Sandoval, Business Manager

Superintendent Parra gave a brief overview and introduced Mr. Sandoval to give a presentation.

Adelmo Sandoval, Business Manager, gave a Power Point presentation comparing FY17 and FY18.

Dr. Varona mentioned that he saw NUSD was going in a good direction and the focus continues to be on school achievement.

The Board thanked Mr. Sandoval for his presentation.

b. Governing Board Report, Celebration, Recognition, Announcements

Mrs. Mendoza reported she attended the Healthy Families program at WCMS and was impressed with the engagement of the parents and students and the presentations were very good.

She visited Welty and Lincoln Elementary Schools and congratulated them for their nice-looking Kindness Murals; it was a job well done.

She also attended the AZALAS evening program in Tubac and they had a very nice reception.

She further attended the Technolochicas presentation and thanked South 232, and mentioned it was a great presentation and she was happy to see students have these great opportunities. She further thanked to Mr. Lucero and his company for their support.

She concluded by mentioning she bought a table for the upcoming Woman's Club Fashion Show and the White Elephant had accepted to use the tickets and attend the event. She thanked them for all their support to NUSD.

Dr. Varona thanked Mr. Frederick and Lincoln School Choir for their presentation to the Senior Center and mentioned they had done a great job. He also attended the Technolochicas and mentioned the speaker had been the Head of Mining in Patagonia and was proud to say he was a Nogales High graduate and his presentation had been great. He also attended the AZALAS presentation and liked the administrators getting involved. He thanked Mr. Parra for recognizing the Board with an award. He attended the Science Fair at WCMS and said they had done a great job. He concluded by making the observation to Mr. Parra, to relay to the administrators to have the students educated in honoring Mr. John McCain for his service to this country as a war hero and as senator for the State of Arizona.

Mr. Ruiz thanked South 232 and Mr. Lucero for sponsoring the meal provided for the Technolochicas event. He added it had been a great program and he was happy to see that this program has expanded throughout the County. He thanked Alfredo Velasquez for agreeing to participate. He thanked the AZALAS for recognizing Mr. Verdugo of Santa Cruz Valley District #35. He added thanks to Mr. Panfilo Contreras, AZELAS Executive Director, for the invitation to the Board.

Mr. Rojas reported he and Dr. Varona had attended the Robotics event in Flagstaff, Arizona and it was a great program. He thanked Dr. Varona for convincing him to attend.

Dr. Varona added to his previous remarks, he thanked the Arizona Mining and Mr. Lucero for paying the \$500 registration for the Robotics program students who had done a great job finishing in 37 place out of 53. He further echoed Mr. Rojas comments.

Superintendent Parra thanked the Board for attending the AZALAS event this past Friday.

#### IV. Call to the Public

Judith Mendoza Jimenez, Student Services Director, gave a presentation on the Parent Love Connection and introduced Angela Maria Hernandez student attending NHS. She included a short clip on Down syndrome where Angela Maria and other students showed their learning abilities.

#### V. Consent Agenda Items

Superintendent Parra, as previously requested, pulled item "e" until next meeting. Furthermore, as previously requested as well, Dr. Varona requested to discuss separately items "c" and "d".

Dr. Varona made a motion and seconded by Mrs. Mendoza for approval.

Motion carried unanimously by members:  
Varona, Mendoza, Lucero, Rojas and Ruiz.

- a. Ratification of Expense/Payroll Vouchers
- b. Acceptance of Donation of Shipley Family Foundation (\$2,000.00 to Nogales High School for Boys Track Program)

**c. Approval of Award of RFP 1819-11-01 for Employee Benefits**

Superintendent Parra introduced Mrs. Zuñiga to give an overview.

Mrs. Zuñiga mentioned briefly the process used with a committee and thanked them for their time and help.

Adam Walter of Galagher Benefits Services gave an overview of the costs care for the new health insurance service.

Mrs. Mendoza raised questions about the medical proposals.

Ben Palumbo, also of Galagher Benefits Services, explained the requirements asked from the vendors and explained that very few had responded well and complete to the RFP.

Motion carried unanimously by board members:

Mendoza, Varona, Lucero, Rojas and Ruiz

**d. Approval of Emergency Procurement**

Mr. Lucero made a motion and seconded by Mr. Rojas for approval, as presented to the Board.

Superintendent Parra gave a brief overview.

Dr. Varona asked about the involvement of the Arizona Corporation Commission.

Mr. Islas explained this was done annually and that the equipment belonged to the Arizona Corporation inspector, further, that this year they had decided NUSD would not be lending the machinery.

Dr. Varona mentioned the importance to obtain the equipment and for NUSD to be prepared.

Mr. Ruiz mentioned it was important to have this equipment available and be prepared to insure the safety of our students.

Motion Carried unanimously by members:

Varona, Rojas, Mendoza, Lucero and Ruiz

**e. Approval of Pay-Period Schedule for School Year 2019-2020**

**This item was pulled out by the administration to be brought back for approval at the next meeting.**

f. Approval of Contracts/Wage Notice Language for School Year 2019-2020

g. Approval of Salary Schedules for School Year 2019-2020

h. Approval of Personnel Agenda Summary

i. Addenda for School Year 2018-2019

**VI. Action**

a. Second Read and Approval of Policy Revision for Policy AC Non-Discrimination/Equal Opportunity and Policy GBA Equal Employment Opportunity

Dr. Varona made a motion and seconded by Mrs. Mendoza for approval, as presented to the Board.

Motion carried unanimously by members:  
Varona, Mendoza, Lucero, Rojas and Ruiz

VII. Information and Discussion – None

VIII. Requests for Future Agenda Items

None

IX. Adjournment of the Study Session

Mr. Lucero made a motion and seconded by Mr. Rojas for adjournment of the public meeting.

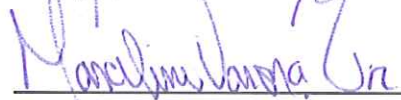
Motion carried unanimously by members:  
Lucero, Rojas, Mendoza, Varona and Ruiz

**Session adjourned at 6:40 p.m.**

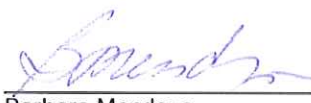
### APPROVED BY THE BOARD

  
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Manny Ruiz

President

  
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Dr. Marcelino Varona, Jr.

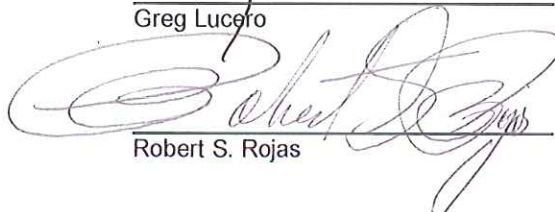
Clerk

  
\_\_\_\_\_  
Barbara Mendoza

Member

  
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Greg Lucero

Member

  
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Robert S. Rojas

Member

Respectfully Submitted,  
Mary T. Lopez, Secretary  
April 8, 2019

(For exact statements made during the Board Meeting, you may request a copy of the DVD)