

NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Regular Meeting of February 11, 2019 held at 3:30 p.m.,

I. Attendance:

The following Board Members were present:

Manuel Ruiz, President, Dr. Marcelino Varona, Jr., Clerk; Members Barbara Mendoza, Greg Lucero and Robert Rojas

a. Call to Order

Mr. Ruiz called the meeting to order at 3:30 p.m.

b. Pledge of Allegiance

Mr. Rojas led all in the Pledge.

c. Adoption of the Agenda

Superintendent Parra, approve as presented

Motion made by Mr. Rojas and seconded by Mendoza for approval.

Dr. Varona personnel B and G items.

Motion carried unanimously by members:
Rojas, Varona, Mendoza, Lucero and Ruiz

II. Approval of Governing Board Meeting Study Session and Regular Meeting Minutes of January 14, 2019

Motion made by Mr. Lucero and seconded by Mr. Rojas for approval.

Motion carried unanimously by members:
Lucero, Mendoza, Ruiz, Varona and Rojas

III. Governing Board/Superintendent Information

a. Superintendent Report- Discussion, Celebration, Recognition, Announcements

1. Announcement NUSD Retirement Dinner Thursday, April 25, 2019 at the Quality Inn Americana at 6:00PM.

Superintendent Parr gave an announcement of the retirement dinner. He mentioned some of the staff members, administrators up for retirement.

2. Superintendent Outstanding Teacher Award:
Congratulations to Ms. Marcia Mendoza, CTE-Business Teacher at Nogales High School

Superintendent Parra gave a brief overview of Ms. Mendoza's education and background and read a letter from principal Miranda mentioning her outstanding education and the high score her students have reached making them acceptable at well-known Universities.

Superintendent Parra introduced Ms. Marcia Mendoza and presented her with a certificate of appreciation.

Ms. Mendoza spoke some words of appreciation and further stated that all she does is for her students. She thanked the administration, the IB program, and the Board for their support.

She mentioned that she was very happy to work for a supportive district as NUSD. She concluded by mentioning the FBLA Program taken place back in December at St. Andrews and other yearly activities her students have.

On behalf of the Board, Mr. Ruiz mentioned the Board's appreciation for all she gives for the students at NUSD and congratulated her for a job well done.

3. Congratulations to Veterans of Foreign Wars (VFW) State of Arizona Teachers of the Year Ms. Vanezza Gallego, Fco. Vasquez de Coronado Elementary School and Ms. Martha Morgan, Desert Shadows Middle School

Superintendent Parra gave a brief overview and mentioned that it was amazing all the support the VFW gives to the teachers and students of the community.

He gave a brief overview of Ms. Gallego and Ms. Morgan background and introduced Ms. Gallego with a certificate of appreciation.

Ms. Gallego thanked Principal Jimenez, staff, students and her family for their support and the everyday motivation.

She further thanked Mr. Parra and the Governing Board for the recognition.

The Governing Board thanked her for a job well done.

4. Congratulations to Daniel Rodriguez Veterans of Foreign Wars (VFW) State 1st Place Patriot's Pen Essay Winner 2018-2019 "Why I Honor the American Flag" – Present and Read the Essay

Superintendent Parra gave an overview of the VFW program and Daniel Rodriguez's recognition.

Daniel Rodriguez read his essay to the Board and for the record.

Superintendent Parra introduced Daniel with a Certificate of appreciation.

VFW Commander Joe Diaz mentioned that the VFW program was mainly to get the students motivated and he asked that parents and teachers try to motivate more students to participate in this great program.

Junior Vice-commander Gracie Mariscal mentioned that this year there were more entries from the middle school than from NHS, and after talking to the high school administration, they received five more entries from NHS and from there they chose 1st, 2nd and 3rd place.

She explained the process taken to choose the winners.

She mentioned that Daniel got 1st place in State and National and he will receive a free trip to DC along with a check for \$5,000.

On behalf of the Governing Board Mr. Ruiz thanked the VFW for all they do for the children of the community and congratulated Daniel for his great accomplishment.

5. Superintendent Outstanding Students Award:

Congratulations to the Following Students:

-Francisco Javier Saucedo, Nogales High School - Valedictorian

-Jesus Ernesto Robles, Jr., Nogales High School - Salutatorian

-Jorge Armenta, Nogales High School - Outstanding Student

-Fernando Valenzuela, Nogales High School - Outstanding Student

Superintendent Parra gave a brief overview on the students' background, introduced the students individually and mentioned the students' educational goals.

Dr. Varona mentioned that under the supervision of Jorge Armenta, they had a group of students go to do a service at the Senior Center and they had forty well-organized students and a great leader with great Spanish skills with excellent communication with the elderly and did a service at the center.

Francisco Javier Saucedo stated words of appreciation and the motivation he received from the teachers and other schoolmates.

He thanked the Board for giving the students the environment to become great students.

Jesus Ernesto thanked his family, teachers, and administrators for helping achieve his accomplishments.

Jorge Armenta mentioned that he felt he achieved the award from his hard work and the support from his teachers and family, and gave special thanks to Ms. Mendoza and Ms. Valenzuela for their support and to the Board members for their support to the IB candidate.

Fernando Valenzuela thanked Mr. Miranda for choosing him he mentioned his biggest motivation has been his family and teachers throughout his school years. He thanked Mr. Miranda and all his supporters for helping him be where he is right now.

Mr. Ruiz mentioned the importance there is of the students getting the support by the families and the teachers.

Superintendent Parra thanked the Board for allowing him to make the presentations to show the public and the Board the importance to support the students and added that the reason NUSD staff work here for are the students.

6. Nogales High School Building Tour (Recess)
 - Visit Culinary Arts/Graphic Designs Classroom
 - Administration Building/School Security Cameras

The Board, Superintendent, and Administrators took a recess to visit the Culinary Arts/Graphic Designs Classroom and Administration Building/School Security Cameras. The tour was a great!

7. Enrollment Update for the 100th Day Census Report- Ms. Judith Mendoza-Jimenez

Superintendent Parra gave a brief overview and introduced Ms. Mendoza-Jimenez to give an update on enrollment.

Judith Mendoza-Jimenez, Student Services Director, gave a Power Point presentation mentioning the total students in the District. She mentioned that most of the students' loss by the District were due to families moving out of town.

Dr. Varona thanked Ms. Mendoza-Jimenez for the report.

8. Update on NUSD Teacher and Staff Recruitment and Advertisement- Ms. Zuñiga

Superintendent Parra gave a brief overview and introduced Mayra Zuñiga, Human Resources Director to give a report.

Ms. Zuñiga gave a Power Point presentation and mentioned the District openings available.

Comments by Mr. Lucero and Mrs. Mendoza on recruitment.

9. Teacher Salary Data Comparison/Southern Arizona School Districts- Ms. Zuniga and Ms. Canto

Superintendent Parra gave an overview of the salaries and introduced Ms. Zuñiga and Ms. Canto to give a report.

Mayra Zuniga, HR Director mentioned the process to get the salary data. Asst. Superintendent Canto gave a Power Point presentation.

Dr. Varona made a comment that the Board has worked hard to work collaboratively with the teachers and turning the leadership to Mr. Parra approving everything presented by the committee. He further made comments about the upcoming override and the possibility of hiring highly qualified teachers in the classrooms providing them with good salaries.

Mrs. Mendoza asked about indications of teachers' salary attraction.

Ms. Zuniga explained regarding the committee and how the incentives have helped the District get better hiring.

b. Governing Board Report, Celebration, Recognition, Announcements

Mr. Lucero reported he attended basketball game at Pierson High School and mentioned the gym was very cold but was in hopes the District was working on a solution. He further made comments about the House of Representative and the Legislators how listening to them has been a great opportunity.

Superintendent Parra replied that the heating system had broken down at PHS and that it was work in process.

Mr. Rojas reported he attended the BOLTS conference and it was a great experience. He complimented Superintendent Parra and the Board, stating that the conference had a scenario working as a group and not all Districts worked like NUSD and added that the professionalism at NUSD is great and he feels very proud. He further complimented him for always having a well-presented Board Agenda.

Mrs. Mendoza reported she attended the Maroon Mask/Drama Club presentation of Peter and Wendy and it was a great show. She congratulated all for doing a great job with the students of NUSD.

Dr. Varona reported he attended the BOLTS Training and concurred with Mr. Rojas comments.

Dr. Varona made a comment about an e-mail received by Superintendent Parra in recognition given to Mrs. Mendoza-Jimenez for her superb department and congratulated Mrs. Mendoza-Jimenez for a job well done.

He further mentioned he and his grandchildren had attended the play Peter Pan & Wendy and his grandchildren, along with him, had enjoyed the play to the end.

Dr. Varona highlighted and recognized Mr. Lucero for the JTED initiative along with the leadership of the Superintendent.

Mrs. Mendoza also complimented the JTED Program.

Mr. Ruiz thanked the Technology Department, Alex Lopez and his staff, for an outstanding job and concurred with his colleagues' comments.

He concluded by making comments on the importance of better pay to obtain better teachers.

Dr. Varona rebuttal and mentioned he attended the playoff basketball game and they had lost, but the team was focused and their composure was excellent and respectful at all times.

He stated he was very proud of their behavior.

IV. Call to the Public

Cesar Miranda, NHS principal, gave a report and update on the NHS winter sports.

V. Consent Agenda Items

Superintendent Parra recommended approval as presented.
Dr. Varona requested to discuss items "b" (second item) and "g" separately.

Mr. Lucero made a motion and seconded by Mr. Rojas for approval.

Motion carried unanimously by members:
Lucero, Rojas, Mendoza, Ruiz and Varona

- a. Ratification of Expense/Payroll Vouchers
- b. Approval of Out of State Travel for PHS Administrator (Synthe Sizing Education Conference in Chicago, IL on March 16-18, 2019)
- b. **Acceptance of Donation of Santa Cruz County Board of Supervisors (Melinda Meek) (\$3,000.00 to NHS Robotics Club)**

Dr. Varona made a comment and thanked the County and Mr. Ruiz for his leadership in making this item possible.

Mr. Rojas made a motion and second by Mrs. Mendoza for approval.

Motion carried unanimously by members:
Rojas, Mendoza, Ruiz, Varona and Lucero

- c. Acceptance of Donation of Dick's Sporting Goods Foundation (Lauren R. Hobart) (\$1,000.00 to Girls' Softball)
- d. Acceptance of Donation of HUDBAY (Rosemont Giving) (\$1,300.00 to PHS for the Science Technology Engineering Environment Agriculture and Mathematics [STEEAM] Program)
- e. Acceptance of School Facilities Board (SFB) Building Renewal Grant (BRG) Amendment for Pierson High School-Jefferson Building Roof Repair Project
- f. Acceptance of School Facilities Board (SFB) Building Renewal Grant (BRG) Amendment for Pierson High School-Jefferson Building HVAC Replacement Project
- g. **Approval of Personnel Agenda Summary**

Mr. Lucero made a motion and seconded by Mr. Rojas for approval.

Dr. Varona thanked Dr. Molera for her leadership and hard work at NUSD and her excellence as a person with the students.
He further congratulated Mrs. Heral and mentioned she was a wonderful Math teacher.

Mr. Ruiz wished Dr. Molera good luck in future endeavors.
Also congratulated Mr. & Mrs. Hernandez for their second departure from NUSD.

Motion carried unanimously by members:
Varona, Mendoza, Rojas, Lucero and Ruiz

- h. Approval of Addendum

VI. Action

a. Approval of 2018-2019 Board Governance Goals

Superintendent Parra gave a brief overview and requested approval from the board.

The Board discussed to amend Governance Goal #2 and add language of highly qualified teachers.

Goals not adopted will be brought back for Board's consideration and approval.

VII. Information and Discussion - None

VIII. Requests for Future Agenda Items

Dr. Varona requested a report on the final Arizona Auditors General findings #1 & #2 from November 2018.

He also requested an update on the heating system of the NHS Auditorium and the parking lot resurfacing.

Superintendent Parra clarified the parking lot was being patched and should be finished within the next two weeks.

Mrs. Mendoza requested an update on the Override.

Mr. Lucero suggested checking with County they have good program for resurfacing. Superintendent Parra clarified the District tried that program in the past and the District had to re-do it.

Dr. Varona thanked Mr. Miranda NHS Principal for the little gift given to the Board, especially the pencil holder made by the students.

Superintendent Parra recognized the new woods project teacher by stating he was doing an excellent job with the students.

IX. Adjournment of the Study Session


Mr. Rojas made a motion and seconded by Mr. Lucero for adjournment of the public meeting.

Motion carried unanimously by members:
Rojas, Lucero, Mendoza, Ruiz and Varona

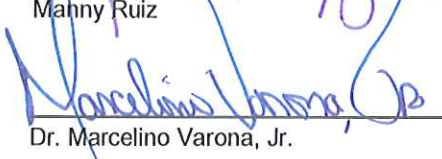
Session adjourned at 5:56 p.m.

APPROVED BY THE BOARD

Respectfully Submitted,
Mary T. Lopez, Secretary
February 25, 2019



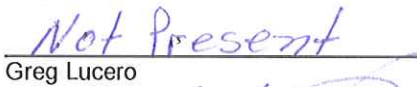
Manny Ruiz President



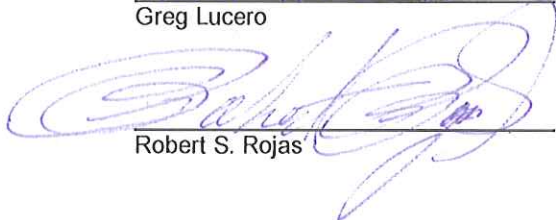
Dr. Marcelino Varona, Jr. Clerk



Barbara Mendoza Member



Greg Lucero Member



Robert S. Rojas Member

(For exact statements made during the Board Meeting, you may request a copy of the DVD)