NOGALES UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD
Minutes of the Study Session of November 26, 2018 held at 3:30 p.m.,

I. Attendance:
   The following Board Members were present:
   Barbara Mendoza, President; Members Manuel Ruiz, Dr. Marcelino Varona, Jr., and
   Greg Lucero
   
   Member not Present: Santiny Orozco, Clerk

   a. Call to Order

      Mrs. Mendoza called the meeting to order at 3:30 p.m.

   b. Pledge of Allegiance

      Mr. Lucero led all in the Pledge.

   c. Adoption of the Agenda

      A motion was made by Mr. Ruiz and seconded by Mr. Lucero for approval.

      Motion carried unanimously by members:
      Mendoza, Lucero, Ruiz and Varona

II. Study Session
   a. Superintendent Evaluation

      Mrs. Zuniga clarified that Mr. Parra’s wishes were public discussion of his evaluation and
      gave an overview of such.

      Dr. Varona thanked Ms. Zuñiga for a well presented document and mentioned he would
      make comments in the Action Item during the regular meeting.

      Mrs. Mendoza thanked Ms. Zuñiga for a presentation well done.

III. Adjournment of the Study Session

      A motion was made by Mr. Ruiz and seconded by Mr. Lucero for adjournment of the
      public meeting.

      Motion carried unanimously by members:
      Lucero, Ruiz, Varona and Mendoza

      Session was adjourned at 3:48 p.m.
Respectfully Submitted,
Mary T. Lopez, Secretary
December 10, 2018

(For exact statements made during the Board Meeting, you may request a copy of the DVD)
I. Attendance:

The following Board Members were present:
Barbara Mendoza, President; Members Manuel Ruiz, Dr. Marcelino Varona, Jr., and Greg Lucero

Member Absent: Santiny Orozco, Clerk

a. Call to Order

Mrs. Mendoza called the meeting to order at 3:48 p.m.

b. Adoption of the Agenda

Superintendent Parra requested that Item III-Superintendent reports, be moved to the end of the agenda to give enough time for the invitees to be present.

A motion was made by Dr. Varona and seconded by Mr. Lucero for approval with the changes requested by the Superintendent.

Motion carried unanimously by members:
Lucero, Varona, Mendoza and Ruiz

II. Approval of Governing Board Meetings

a. Approval of the Study Session and Regular Governing Board Minutes of November 13, 2018 and Special Meeting Minutes of November 19, 2018

A motion was made by Mr. Ruiz and seconded by Mr. Lucero for approval of the minutes as presented to the Board.

Motion carried unanimously by members:
Lucero, Ruiz, Mendoza and Varona

III. Governing Board/Superintendent Information

a. Superintendent Report- Discussion, Celebration, Recognition, Announcements

1. Outstanding Award:
Congratulations to Nogales High School SRO Ray De La Ossa

Superintendent Parra gave a brief overview of Mr. De La Ossa’s background; he added he worked personally with him back when he was the principal of NHS and
SRO De La Ossa was always doing a great job giving great guidance to the students. He further mentioned that he was a tremendous asset at NHS and it is noticeable when he is not around. Superintendent Parra introduced Officer De La Ossa with a certificate of appreciation and officer De La Ossa was congratulated by the Board.

Officer De La Ossa mentioned he had been working for NHS for many years and he was very happy working there. He thanked the Board and Superintendent Parra for the recognition.

Mrs. Mendoza thanked Mr. De La Ossa for his service at NHS.

2. Outstanding Student Award: Congratulations to Adan Fierro Fifth Grade Student at Fco. Vasquez de Coronado Elementary

Superintendent Parra gave a brief overview and read Adan’s background, mentioning that regardless of his coming from Nogales, Mexico in second grade, he was succeeding his tests. He introduced him with a certificate of appreciation and Adan was congratulated by the Board.

Adan Fierro thanked his mom and the teachers for their help. Mrs. Fierro made comments regarding Coronado Elementary School being one of the best schools of the County.

3. Thank You and Appreciation to Board Member Mr. Santiny Orozco for His Service to Nogales Unified School District #1

Superintendent Parra mentioned that Mr. Orozco had not been able to attend the meeting, but he was being recognized today in his absence. He proceeded and mentioned his growth during his time as being a part of the Board.

He recognized Mr. Orozco with an award of appreciation and the public was invited to cake.

Mrs. Mendoza further congratulated Dr. Varona and Mr. Rojas who will be joining the Governing Board beginning in January 2019.

4. NHS Dance Team AIA State Competition Participation
   * This item was removed from the Agenda.

b. Governing Board Reports, celebration, Recognition, Announcements
   None

IV. Call to the Public
   None
V. Consent Agenda Items

A motion was made by Mr. Ruiz and seconded by Mr. Lucero for approval of the consent agenda items as presented to the Board.

Motion carried unanimously by members:
Ruiz, Lucero, Varona and Mendoza

a. Ratification of Expense/Payroll Vouchers
b. Approval of Out of State Travel for PHS Staff Members (to attend Data Wise Leadership Institute in Boston, Massachusetts)
c. Acceptance of Donation by Patann, Inc. (LeAnn Richards)
d. Approval of Intergovernmental Agreement (IGA)-The Intel She Will Connect-Technolochicas Lift Initiative Agreement for Fiscal Year 2018-2019
e. Adoption of Revised FY18 Resolution: Student Activity Fund Treasurers
f. Approval of Personnel Agenda Summary
g. Addenda for School Year 2018-2019

Mrs. Mendoza thanked all for their donations and further thanked the Santa Cruz County Superintendent for his support with the Technolochicas Program.

VI. Action

a. Approval of Evaluation of Superintendent

A motion was made by Mr. Lucero and seconded by Mr. Ruiz for approval as presented to the Board.

Dr. Varona made comments stating that Mr. Parra was a good leader, doing a good job particularly his leadership to the administrators, his focus on academic achievement, and preparedness to the students for their being college ready. He further mentioned that Superintendent Parra and Ms. Canto have been doing well with Wade Carpenter Middle School, taking the challenges in a positive way. He also mentioned that the concerns at AJ Mitchell are in the past and he was happy to see the school was going in a positive way. He stated that he continues to support the Senior Project at Nogales High School.

He mentioned that his concerns were as follows:
- He had a concern with the high school band so small compared to the middle schools.
- Athletic students being penalized and the parents’ concerns.
- Bond issues and Overide
- NHS Science and Math Classrooms need to be workable for all students.
He concluded by stating that overall, he sees the District moving in the right direction.

Mr. Lucero mentioned he had the same comments and concerns as Dr. Varona. He added that Superintendent Parra has done a good job putting together a great team and having this Board work well together.

He mentioned that Mr. Parra had everything in place and that he takes advantage in everything, to make progress.
He also mentioned that his company is going to be making a great investment in the District and to take advantage of it to start to build curriculum. He stated that they would like to see future engineers coming out of Nogales.
He concluded by stating that the school facilities needed an upgrade and a modern touch.
He congratulated Mr. Parra and his team on a job well done.

Mr. Ruiz made comments of the challenges and the supportive community the District has and stated that the District needed to be cautious not to put the full burden in the community.
He added that the work and collaboration districtwide showed a great promise. He believed the District was on the right track.
He concluded by mentioning the importance there was to give the right tools for the students so they could attend well-known universities.
He congratulated Mr. Parra for a job well done.

Mrs. Mendoza thanked Superintendent Parra for the direction this Board has followed with his guidance and the policies.
She mentioned that there was a need for future discussion on plans for the facilities on how they were going to be cared for.
She further mentioned that difficult decisions needed to be made on site improvements.
She concluded by stating that she saw the goals of the Board had been followed and that Superintendent Parra had shown to be a great leader to the Board and she was hopeful he was the same with all administrators.

Motion carried unanimously by members:
Lucero, Varone, Ruiz and Mendoza

VII. Discussion and Possible Action
a. Approval of Superintendent Contract

A motion was made by Dr. Varona for approval of Superintendent Parra’s contract to begin July 1, 2019 through June 30, 2022, with a 7% increase of his salary and was seconded by Mr. Lucero for approval.

Dr. Varona mentioned the board was giving him a three-year contract for the continuity of good work he is doing.

Ms. Mendoza made a comment that the contract gives stability and recognizes the importance of his leadership.

Mr. Ruiz concurred with Dr. Varona and Mrs. Mendoza’s comments.

Motion carried unanimously by members:
Varona, Lucero, Mendoza and Ruiz

*Dr. Varona made a point of privilege to remove from the agenda under superintendent’s report item number III-4 and leave it to Mr. Parra’s discretion.
Motion to amend agenda item III-4 to remove and leave to Mr. Parra's discretion for corrective action and seconded by Mr. Lucero.

Mrs. Mendoza made a comment.

Motion carried unanimously by members: Varona, Lucero, Ruiz and Mendoza

VIII. Requests for Future Agenda Items
None

IX. Adjournment of the Study Session

A motion was made by Mr. Lucero and seconded by Mr. Ruiz for adjournment of the public meeting.

Motion carried unanimously by members: Lucero, Ruiz, Mendoza and Varona

Session was adjourned at 4:42 p.m.

APPROVED BY THE BOARD

Barbara Mendoza President

Santiny Orozco Clerk

Manny Ruiz Member

Dr. Marcelino Varona, Jr. Member

Greg Lucero Not Present Member

Respectfully Submitted,
Mary T. Lopez, Secretary
December 10, 2018

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