

**NOGALES UNIFIED SCHOOL DISTRICT NO. 1  
SUBSTITUTE/ON-CALL PAY RATES  
2017-2018**

Substitute Teaching Rates (all classes)	Hourly Rate
Emergency Substitute Certificate	\$ 12.50
Standard Substitute Certificate	\$ 13.75
Certificated Educator (including retirees)	\$ 15.00
Long Term Substitutes (20+ consecutive days)	\$ 20.00
Other Rates:	Hourly Rate
Special Education Aide Substitute	\$ 12.50
FRC - Lead Facilitator	\$ 14.00
FRC - Instructional Specialist	\$ 11.50
FRC - Clerk	\$ 11.53
Nurse Instructor	\$ 34.00
On-Call Administrator	\$ 43.00
Special Services (OT/PT)	\$ 99.00
Hearing Officer	\$200.00/hearing