

**NOGALES UNIFIED SCHOOL DISTRICT 1  
CERTIFIED SALARY SCHEDULE  
2017-2018**

LEVEL	BA	MA	MA45	OVERRIDE	PROP 301A	PROP 301B	PROP 301C	PROP 202
1	\$ 30,791.00	\$ 33,366.00	\$35,942.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
2	\$ 31,703.00	\$ 34,356.00	\$37,008.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
3	\$ 32,381.00	\$ 35,140.00	\$37,899.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
4	\$ 32,602.00	\$ 35,389.00	\$38,176.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
5	\$ 32,824.00	\$ 35,637.00	\$38,451.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
6	\$ 33,123.00	\$ 35,982.00	\$38,934.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
7	\$ 34,055.00	\$ 36,922.00	\$39,887.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
8	\$ 34,987.00	\$ 37,862.00	\$40,842.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
9	\$ 35,920.00	\$ 38,802.00	\$41,796.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
10	\$ 36,853.00	\$ 39,741.00	\$42,749.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
11	\$ 37,785.00	\$ 40,681.00	\$43,703.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
12	\$ 38,718.00	\$ 41,620.00	\$44,658.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
13	\$ 39,651.00	\$ 42,560.00	\$45,612.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
14	\$ 40,583.00	\$ 43,500.00	\$46,565.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
15	\$ 41,516.00	\$ 44,440.00	\$47,519.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
16	\$ 42,448.00	\$ 45,380.00	\$48,474.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
17	\$ 43,381.00	\$ 46,319.00	\$49,427.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
18	\$ 44,314.00	\$ 47,259.00	\$50,381.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
19	\$ 45,246.00	\$ 48,199.00	\$51,335.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
20	\$ 46,179.00	\$ 49,139.00	\$52,289.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
21	\$ 47,112.00	\$ 50,078.00	\$53,243.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
22	\$ 48,044.00	\$ 51,018.00	\$54,197.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
23	\$ 48,978.00	\$ 51,957.00	\$55,151.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
24	\$ 49,911.00	\$ 52,898.00	\$56,105.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
25	\$ 50,843.00	\$ 53,838.00	\$57,059.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
26	\$ 51,775.00	\$ 54,777.00	\$58,013.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
27	\$ 52,709.00	\$ 55,717.00	\$58,967.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00
28	\$ 53,641.00	\$ 56,656.00	\$59,921.00	\$ 1,500.00	\$ 1,300.00	\$ 2,900.00	\$ 1,000.00	\$ 150.00

Employee retired from ASRS will be compensated at 74% of the salary placement rate.  
Homebound Educators and/or Educators forfeiting a planning period - compensated at \$25.00 per hour/class.  
Salary for certificated employee will be determined from this schedule per policy GCBA-Professional Staff Salary Schedules. A maximum of 12 years of experience may be awarded for 13 step placement.  
A Hard to Recruit addenda may be awarded for Math, Science and Special Education on a one-time basis.  
All amounts indicated above will be prorated based on contract days.  
NOTE: Salary Schedule used only for for initial placement.