

NOGALES UNIFIED SCHOOL DISTRICT NO. 1
SUBSTITUTE/ON-CALL PAY RATES
2016-2017

Substitute Teaching Rates (all classes)	Hourly Rate
Emergency Substitute Certificate	\$ 12.50
Standard Substitute Certificate	\$ 13.75
Certificated Educator (including retirees)	\$ 15.00
Long Term Substitutes (20+ consecutive days)	\$ 20.00
Other Rates:	Hourly Rate
Special Education Aide Substitute	\$ 12.50