

**NOGALES UNIFIED SCHOOL DISTRICT #1**  
**CLASSIFIED HOURLY PAY RATES**  
**2016-2017 (Revised 9/26/2016\*\*)**

Level	1	2	3	4	5	6	7	8	9	10	PROF	LVL	POSITION	LVL	POSITION
Step	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	1	ASSISTANT MARIACHI	5	TECHNICIAN INVENTORY
1	\$8.06	\$8.35	\$8.79	\$9.33	\$9.93	\$10.56	\$11.27	\$11.93	\$12.70	\$13.50	\$14.50	1	ASSISTANT BAND	5	TECHNICIAN SHIP REC
2	\$8.29	\$8.60	\$9.06	\$9.61	\$10.23	\$10.88	\$11.61	\$12.29	\$13.09	\$13.91	\$14.91	1	AIDE /RESOURCE	6	MAINTENANCE WORKER 1
3	\$8.51	\$8.83	\$9.28	\$9.87	\$10.50	\$11.17	\$11.91	\$12.62	\$13.43	\$14.28	\$15.28	1	CUSTODIAN	6	REGISTRAR NHS
4	\$8.62	\$8.96	\$9.41	\$10.01	\$10.64	\$11.31	\$12.07	\$12.78	\$13.61	\$14.46	\$15.46	2	AIDE CARE GIVER	6	SECRETARY COUNSELOR
5	\$8.74	\$9.08	\$9.54	\$10.14	\$10.77	\$11.46	\$12.23	\$12.95	\$13.80	\$14.66	\$15.66	2	AIDE SPEC ED	6	SPECIALIST BENEFITS
6	\$8.85	\$9.19	\$9.65	\$10.27	\$10.92	\$11.62	\$12.38	\$13.13	\$13.98	\$14.85	\$15.85	2	AIDE SPEECH	6	SPECIALIST WAREHOUSE
7	\$8.97	\$9.30	\$9.80	\$10.39	\$11.07	\$11.77	\$12.55	\$13.30	\$14.16	\$15.07	\$16.07	2	CLERK	7	SECRETARY PRINCIPAL
8	\$9.09	\$9.44	\$9.91	\$10.53	\$11.21	\$11.92	\$12.70	\$13.46	\$14.35	\$15.24	\$16.24	2	CLERK COMPLIANCE	7	SECRETARY-SCH IMP DIR
9	\$9.22	\$9.57	\$10.06	\$10.69	\$11.38	\$12.10	\$12.90	\$13.67	\$14.56	\$15.48	\$16.48	2	COMPUTER AIDE	7	SECRETARY-STUD SRVC DIR
10	\$9.47	\$9.83	\$10.32	\$10.99	\$11.67	\$12.41	\$13.24	\$14.04	\$14.94	\$15.88	\$16.88	3	AIDE -DEGREE	8	SPECIALIST FOOD SRVC
11	\$9.69	\$10.07	\$10.59	\$11.25	\$11.97	\$12.73	\$13.57	\$14.39	\$15.32	\$16.29	\$17.29	3	ASST. MARIACHI-DEGREE	8	MAINTENANCE WORKER 2
12	\$9.93	\$10.31	\$10.85	\$11.54	\$12.27	\$13.06	\$13.91	\$14.75	\$15.70	\$16.70	\$17.70	3	ASST. BAND-DEGREE	8	SECRETARY ASST SUPER
13	\$10.18	\$10.57	\$11.11	\$11.80	\$12.55	\$13.36	\$14.25	\$15.12	\$16.09	\$17.11	\$18.11	3	CLERK ATTENDANCE	8	SECRETARY SUPT SRVC DIR
14	\$10.40	\$10.82	\$11.37	\$12.09	\$12.85	\$13.68	\$14.59	\$15.46	\$16.47	\$17.51	\$18.51	3	CLERK LIBRARY	8	SECRETARY PRINCIPAL-NHS
15	\$10.65	\$11.07	\$11.63	\$12.36	\$13.16	\$14.00	\$14.91	\$15.82	\$16.85	\$17.91	\$18.91	3	CLERK PRINCIPAL	8	SPECIALIST BOOKSTORE
16	\$10.89	\$11.30	\$11.90	\$12.65	\$13.45	\$14.31	\$15.26	\$16.18	\$17.24	\$18.33	\$19.33	3	RECEPTIONIST	8	SPECIALIST COMPENSATION
17	\$11.13	\$11.56	\$12.15	\$12.92	\$13.74	\$14.63	\$15.59	\$16.53	\$17.62	\$18.73	\$19.73	4	AIDE SPEC ED-DEGREE	8	TECHNICIAN COMPUTER
18	\$11.37	\$11.80	\$12.41	\$13.20	\$14.05	\$14.94	\$15.92	\$16.89	\$17.99	\$19.14	\$20.14	4	CLERK ELL	9	SPECIALIST ACCOUNTING
19	\$11.61	\$12.06	\$12.68	\$13.47	\$14.34	\$15.26	\$16.27	\$17.25	\$18.38	\$19.53	\$20.53	4	CLERK REGISTRATION	9	SPECIALIST ACCOUNTS PAY
20	\$11.86	\$12.30	\$12.94	\$13.75	\$14.64	\$15.58	\$16.61	\$17.61	\$18.76	\$19.93	\$20.93	4	COMPUTER AIDE-DEGREE	9	SPECIALIST BUDGET/FIN
21	\$12.09	\$12.54	\$13.20	\$14.04	\$14.92	\$15.89	\$16.93	\$17.96	\$19.15	\$20.36	\$21.36	4	GROUNDKEEPER	9	SPECIALIST HUMAN RES
22	\$12.32	\$12.79	\$13.46	\$14.31	\$15.23	\$16.22	\$17.28	\$18.33	\$19.52	\$20.76	\$21.76	4	YTP SPECIALIST	9	SPECIALIST PAYROLL
23	\$12.55	\$13.06	\$13.72	\$14.58	\$15.52	\$16.52	\$17.61	\$18.69	\$19.90	\$21.17	\$22.17	5	CLERK BOOKSTORE	9	SPECIALIST POWERSCHOOL
24	\$12.79	\$13.29	\$13.99	\$14.86	\$15.82	\$16.84	\$17.94	\$19.02	\$20.29	\$21.56	\$22.56	5	DRIVER STUDENT BUS	9	TECHNICIAN DISTRICT
25	\$13.05	\$13.54	\$14.25	\$15.16	\$16.12	\$17.17	\$18.29	\$19.39	\$20.67	\$21.96	\$22.96	5	HEAD CUSTODIAN	10	CERT-COMPUTER TECH DIST
26	\$13.28	\$13.79	\$14.50	\$15.43	\$16.41	\$17.47	\$18.63	\$19.75	\$21.03	\$22.38	\$23.38	5	MEDICAL ASSISTANT	10	SPECIALIST NETWORK
27	\$13.52	\$14.05	\$14.77	\$15.70	\$16.71	\$17.78	\$18.96	\$20.11	\$21.43	\$22.78	\$23.78	5	OFFICER SECURITY	10	MAINT WRK-PROF *
28	\$13.75	\$14.29	\$15.05	\$15.98	\$17.00	\$18.09	\$19.30	\$20.47	\$21.81	\$23.19	\$24.19	5	REGISTRAR DISTRICT	10	SCTRY SUPT/GOVERNING BD
29	\$14.00	\$14.52	\$15.29	\$16.27	\$17.30	\$18.41	\$19.61	\$20.82	\$22.20	\$23.59	\$24.59	5	SECRETARY AST PRIN HS	10	SPECIALIST PROCUREMENT
30	\$14.24	\$14.78	\$15.54	\$16.53	\$17.60	\$18.73	\$19.95	\$21.19	\$22.57	\$24.00	\$25.00	5	SECRETARY SPECIAL ED	10	TECHNICIAN FLEET *
31	\$14.47	\$15.05	\$15.81	\$16.82	\$17.90	\$19.04	\$20.30	\$21.54	\$22.95	\$24.41	\$25.41	5	SPEC HEALTH OFFICE	10	YTP SPECIALIST -DEGREE
32	\$14.72	\$15.28	\$16.07	\$17.10	\$18.19	\$19.36	\$20.63	\$21.90	\$23.34	\$24.81	\$25.81			10	LEAD FACILITIES & MNT SUPV
33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00				

Employee retired from ASRS will be compensated at 74% of the hourly rate.

Aide with a substitute certificate will receive \$4.00 above their hourly rate for substitute teaching in a position where the educator is absent.

Pay rates for employees will be determined from this schedule per policy GDB-Support Staff Compension.

Classified employees will not be eligible for deferred wage payment election.

NOTE: Pay Schedule used only for initial placement.

Special positions	Rate
Student helper	\$8.05 an hour
Level trade	\$1.00 more per hour for trade certification

\*\*Revised to include Lead Facilities Technician Level 10