

**NOGALES UNIFIED SCHOOL DISTRICT 1  
CERTIFIED SALARY SCHEDULE  
2016-2017**

LEVEL	BA	MA	MA45	OVER RIDE	PROP 301A	PROP 301B	PROP 301C	PROP 202
1	\$30,391.00	\$32,966.00	\$35,542.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
2	\$31,303.00	\$33,956.00	\$36,608.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
3	\$31,981.00	\$34,740.00	\$37,499.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
4	\$32,202.00	\$34,989.00	\$37,776.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
5	\$32,424.00	\$35,237.00	\$38,051.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
6	\$32,723.00	\$35,582.00	\$38,534.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
7	\$33,655.00	\$36,522.00	\$39,487.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
8	\$34,587.00	\$37,462.00	\$40,442.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
9	\$35,520.00	\$38,402.00	\$41,396.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
10	\$36,453.00	\$39,341.00	\$42,349.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
11	\$37,385.00	\$40,281.00	\$43,303.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
12	\$38,318.00	\$41,220.00	\$44,258.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
13	\$39,251.00	\$42,160.00	\$45,212.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
14	\$40,183.00	\$43,100.00	\$46,165.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
15	\$41,116.00	\$44,040.00	\$47,119.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
16	\$42,048.00	\$44,980.00	\$48,074.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
17	\$42,981.00	\$45,919.00	\$49,027.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
18	\$43,914.00	\$46,859.00	\$49,981.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
19	\$44,846.00	\$47,799.00	\$50,935.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
20	\$45,779.00	\$48,739.00	\$51,889.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
21	\$46,712.00	\$49,678.00	\$52,843.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
22	\$47,644.00	\$50,618.00	\$53,797.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
23	\$48,578.00	\$51,557.00	\$54,751.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
24	\$49,511.00	\$52,498.00	\$55,705.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
25	\$50,443.00	\$53,438.00	\$56,659.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
26	\$51,375.00	\$54,377.00	\$57,613.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
27	\$52,309.00	\$55,317.00	\$58,567.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150
28	\$53,241.00	\$56,256.00	\$59,521.00	\$1,500	\$1,300	\$2,900	\$ 1,000.00	\$150

Employee retired from ASRS will be compensated at 74% of the salary placement rate.

Homebound Educators and/or Educators forfeiting a planning period - compensated at \$25.00 per hour/class.

Salary for certificated employee will be determined from this schedule per policy GCBA-Professional Staff Salary Schedules. A maximum of 12 years of experience may be awarded for 13 step placement.

A Hard to Recruit addenda may be awarded for Math, Science and Special Education on a one-time basis.

All amounts indicated above will be prorated based on contract days.

NOTE: Salary Schedule used only for for initial placement.