

**NOGALES UNIFIED SCHOOL DISTRICT NO. 1**  
**ADMINISTRATOR SALARY SCHEDULE**  
**2016-2017**

STEP	A1 Assistant Superintendent	A2 Director-Finance Director-Human Resources Director- Support Services Director-Student Services Director-School Improvement Principal-High School	A3 Principal-Middle School Director-Grants	A4 Principal-Alt High School *Principal-Elementary *Assistant Principal-High School	A5 **Assistant Principal-Middle School Director-Technology
	A1	A2	A3	A4	A5
1	\$94,438.00	\$76,172.00	\$68,011.00	\$63,736.00	\$50,134.00
2	\$97,270.00	\$78,457.00	\$70,052.00	\$65,647.00	\$51,638.00
3	\$98,729.00	\$79,633.00	\$71,101.00	\$66,633.00	\$52,413.00
4	\$101,691.00	\$82,022.00	\$73,235.00	\$68,631.00	\$53,984.00
5	\$104,825.00	\$84,550.00	\$75,491.00	\$70,746.00	\$55,647.00
6	\$107,958.00	\$87,077.00	\$77,747.00	\$72,850.00	\$57,311.00
7	\$111,091.00	\$89,616.00	\$80,005.00	\$75,005.00	\$58,973.00
8	\$114,225.00	\$92,132.00	\$82,262.00	\$77,091.00	\$60,638.00
9	\$120,533.00	\$94,659.00	\$84,517.00	\$79,205.00	\$62,302.00
10	\$0.00	\$97,187.00	\$86,773.00	\$81,318.00	\$63,964.00
11	\$0.00	\$99,714.00	\$89,030.00	\$83,434.00	\$65,628.00
12	\$0.00	\$102,242.00	\$91,287.00	\$85,548.00	\$67,290.00
13	\$0.00	\$104,768.00	\$93,544.00	\$87,663.00	\$68,955.00
14	\$0.00	\$107,297.00	\$95,799.00	\$89,777.00	\$70,619.00
15	\$0.00	\$0.00	\$98,057.00	\$91,893.00	\$72,282.00
16	\$0.00	\$0.00	\$100,313.00	\$94,008.00	\$73,946.00
17	\$0.00	\$0.00	\$102,569.00	\$96,123.00	\$75,609.00
18	\$0.00	\$0.00	\$104,825.00	\$98,237.00	\$77,272.00
19	\$0.00	\$0.00	\$0.00	\$100,352.00	\$78,936.00
20	\$0.00	\$0.00	\$0.00	\$102,467.00	\$80,598.00
21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Employee retired from ASRS will be compensated at 74% of the salary placement rate.

Salary for employees will be determined from this schedule per policy GCBA-Professional Staff Salary Schedules.

All amounts indicated above will be prorated based on contract days.

12 month contract (261 days)

\*11.5 month contract (250 days)

\*\*11 month contract (240 days)

NOTE: Salary Schedule used only for initial placement.