

NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Study Session held on August 8, 2016 at 3:30 p.m.

- I. Attendance:
The following Board Members were present:
Dr. Marcelino Varona, Jr., President; Members Manuel Ruiz, Barbara Mendoza,
and Santiny Orozco
- Not present: Greg Lucero, Clerk
- a. Call to Order
- Dr. Varona called the meeting to order at **3:30** p.m.
- b. Pledge of Allegiance
- Dr. Soltero led all in the pledge.
- c. Adoption of the Agenda
- A motion was made by Mr. Ruiz and seconded by Mr. Orozco for approval.
Motion carried unanimously.
- II. Study Session
- a. NUSD AzMERIT Data Spring 2015 and 2016 Review and Individual School
AzMERIT Presentations Assessment Results-Percentage Scores/Academic
Progress-Goals and Expectations
- Dr. Varona asked for consent from the Board to establish the order of
presentation as follows: After all presentations are done, the Superintendent
will give his recommendation and at that time, the Board will be allowed to ask
their questions.
- The Governing Board agreed.
1. AzMerit Data- Angel Canto, Assistant Superintendent
- Mrs. Angel Canto gave a Power Point presentation to the Board on the overall
assessment results for the District.
2. Mary L. Welty Elementary – Aissa Bonillas, Principal
- Superintendent Parra gave a brief synopsis and introduced Ms. Aissa Bonillas,
Welty Elementary Principal.

Mrs. Bonillas gave a Power Point presentation and made a comparison of the Spring15 and Spring16 school grade data. Her final presentation was on their overall Action Plan for FY16/17.

3. Lincoln Elementary – Dr. Lucina Romero, Principal

Superintendent Parra gave a brief synopsis and introduced Dr. Lucina Romero. Dr. Romero, Lincoln Elementary Principal, gave a Power Point presentation and comparison of data for Spring2015 and Spring2016 and further gave a presentation on their School Goals for SY16/17. Dr. Romero thanked the Governing Board, the superintendent, and the administration for their continued support.

4. Challenger Elementary – Wil Arias, Principal

Superintendent Parra introduced Mr. Arias. Mr. Wil Arias, Challenger Elementary Principal, gave a Power Point presentation and comparison of data for Spring2015 and Spring2016 and his Action Plan for SY16/17.

Superintendent Parra gave a brief overview of all the presentations. He mentioned that he and Assistant Superintendent, Angel Canto, had met with the principals and had talked about the challenges to bring up the scores. He further mentioned that the principals were well aware of the areas that needed improvement and that their Action Plans for FY17 had been approved.

Mr. Ruiz thanked the principals for their reports. He made comments about the difficulty of keeping students interested and have them improve their grades. He further mentioned that the collaboration as a team will make a difference and that he believes the district can move on and succeed.

Mrs. Mendoza thanked the principals for their presentations. She made comments about the progress they were able to make. She mentioned that she, as the rest of the Board, was aware that the curriculum was properly aligned with the state standards and that her only concern was, if their professional development was being met with the teachers and principals.

Mr. Parra clarified Mrs. Mendoza's concern. He mentioned that with the better data they have been able to better prepare the students and that the professional development has been given appropriately. Mrs. Canto mentioned that in regards to the curriculum alignment, all was in order. She further mentioned that, in regards to the programs, the District assesses what is more effective to continue to follow the most effective programs.

Superintendent Parra added a comment on the specifics of the data and the program and accountability.

Mr. Orozco thanked the principals for their reports. He further asked about the reasons for the improvements and what the key was that helped schools improve from last year to this year.

Asst. Superintendent Canto explained that more training on professional development to the teachers, teachers' aides, and substitutes had been provided in order that they all could be on the same page and work together to accomplish their goals.

Superintendent Parra added that the principals felt comfortable with their submitted data and the District was glad to have been able to provide the adequate resources to meet the teachers' needs and provide support to all the principals.

Mr. Orozco further asked about the State's average and the District's average, he questioned why there was a difference.

Asst. Superintendent Canto clarified his concern and mentioned that they are careful to check there are no gaps between groups of students. Superintendent Parra added that in comparison with other schools in English Language Learning, this district was achieving at a very high rate.

Mr. Orozco ended by stating that if there were anything the Board could do for the principals, they should ask.

Dr. Varona thanked Superintendent Parra and Asst. Superintendent Canto for incorporating Coding into the presentation.

He mentioned that he was still not convinced that the State was following the proper procedures with the assessments. Also, that he felt the schools were working very hard and that he was happy to see that all schools were working together.

He further mentioned that the principals should not feel uncomfortable giving their data reports because, high or low, they understand their grades.

He finally stated that he is not putting a higher standard on the 4 T's, and that he would like the students to understand the importance of kindness and character.

Mr. Parra finally made some comments on the "challenges" they foresee in order to have the students succeed.

Dr. Varona made some closing comments and thanked the principals for their reports.

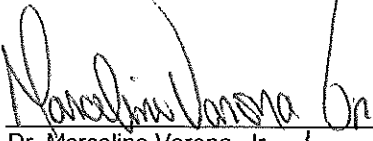
III. Adjournment of the Special Meeting/Study Session

A motion was made by Mr. Orozco and seconded by Mrs. Mendoza for adjournment of the public meeting.

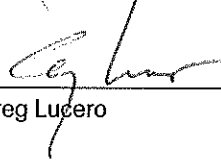
Motion carried unanimously.

Session was adjourned at 5:45 p.m.

APPROVED BY THE BOARD



Dr. Marcelino Varona, Jr. President



Greg Lucero Clerk

Not Present

Manny Ruiz Member



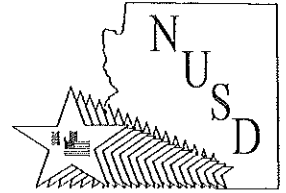
Barbara Mendoza Member



Santiny Orozco Member

Respectfully Submitted,
Mary T. Lopez, Secretary
August 22, 2016

(For exact statements made during the Board Meeting, you may request a copy of the DVD)



NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

**Minutes of the Regular Board Meeting held on August 8, 2016
Immediately after the Study Session**

I. Attendance:

The following Board Members were present:

Dr. Marcelino Varona, Jr., President; Members Manuel Ruiz, Barbara Mendoza, and Santiny Orozco

Not present: Greg Lucero, Clerk

a. Call to Order

Dr. Varona called the meeting to order at **5:45 p.m.**

b. Adoption of the Agenda

A motion was made by Mr. Orozco and seconded by Mr. Ruiz for approval.
Motion carried unanimously.

Dr. Varona pointed out the reason that Mr. Lucero had excused himself for not being able to attend the board meeting.

Dr. Varona thanked Coach Kuhm for being present and welcomed him back to a new school year.

II. Approval of Governing Board Minutes

a. Approval of Study Session and Regular Board Minutes of July 11, 2016

A motion was made by Mr. Ruiz and seconded by Mr. Orozco for approval of the minutes as presented to the Board.
Motion carried unanimously.

III. Governing Board/Superintendent Information

a. Superintendent reports, Celebrations, Recognitions, Announcements

- 1) Naming of Facility for Colonel Robert D. Anderson, Ceremony September 1, 2016 at 3:00 p.m., Nogales High School AFJROTC Building

Superintendent Parra reported that the ceremony for Col. Robert D. Anderson's building would be September 1, 2016 at NHS and that they were also getting prepared to have a flag pole installed for the ROTC so they could do their practices there.

He further reported that the family had been notified and invited to the celebration.

Dr. Varona asked about the new flag for the Wade Carpenter Middle School flag pole.

Superintendent Parra mentioned a new flag had been ordered and it would be ready to be flown on the first day of school at WCMS.

2) Invitation Coaches Kick-Off Classic

Superintendent Parra introduced Coach Kevin Kuhm.

Coach Kuhm invited the Board to the Coaches for Charity Kickoff Classic Luncheon to be held August 13, 2016 at the Doubletree in Tucson. He further mentioned that they would be participating next Friday, August 19, 2016 in a football game to also support the Coaches for Charity Kickoff and that the purpose for this event was to celebrate school spirit, focus on teamwork, healthy competition and to raise scholarship funds for students-athletes.

He further mentioned that tickets for the game were \$4 per person and \$1 of each would go to the coaches' athletic awards.

Finally, he mentioned that the event was starting on August 18, with a game featuring Sahuaro at Sabino.

Dr. Varona, on behalf of the Board, thanked Mr. Kuhm for his invitation and asked that the Board communicate with the administration to get full information on how to go about attending the luncheon and games for this event.

3) Evaluation and Testing the Drinking Water at NUSD

Superintendent Parra gave a brief report. He mentioned that there was no problem at this time but that, to be on the safe side, he had already communicated with the City of Nogales to test all the schools for water quality and lead/copper in the water.

Dr. Varona mentioned that he was happy to see the superintendent was being proactive on this issue.

Mrs. Mendoza also made comments about never being too safe.

4) Crisis Prevention Training for All School Administrators

Superintendent Parra reported that Mrs. Jimenez had been working on these trainings and introduced her to give a report.

Mrs. Jimenez gave a brief update on their ongoing trainings given to the administrators, the classified, and the Special Education teachers. She mentioned that her goal was to have everyone trained on the Crisis Prevention Restraining Programs.

Dr. Varona thanked Mrs. Jimenez for the good work.

5) Update Report on 2016 Jump Back To School Program

Superintendent Parra gave a brief report of the Jump Back to School Program outcome and mentioned the names of the vendors/organizations that supported the event.

Mrs. Jimenez, Student Services Director, explained the highlights of the event and thanked the committee and the administrators for all their help and all the vendors/organizations for their support.

Finally, she invited the Board to the "Thank You BBQ" to take place October 1, 2016, at 11:00 a.m. at the NHS Ramada.

Dr. Varona on behalf of the Board thanked everyone for their help and support and Mrs. Jimenez for her leadership.

6) Update Report on Certified Teacher Recruitment and Transition into the Classroom

Superintendent Parra gave a brief report and introduced Mrs. Zuñiga, HR Director, to give an update.

Mrs. Zuñiga gave an update on the recruitment totals for this year, having hired 17 certified, 23 emergency certified teachers, and that nine out of those would be long-term subs.

She further mentioned that once everything is finalized, she would give an update.

Superintendent Parra added that some of the long-term subs continue to work on their credentials and that they also would be attending a proficiency development training.

Mrs. Zuñiga clarified that out of the nine long-term, two would be finishing their degrees this semester and that would leave seven pending.

Mrs. Zuñiga thanked Dr. Varona for having provided some Canadian information for new ideas on recruitment.

Mr. Ruiz made comments about finding a ways to invest and help potential teachers with their courses to have them stay and become regular/certified teachers for NUSD.

Dr. Varona thanked Mrs. Zuñiga for her presentation.

7) 2016 Arizona Minority Student Progress Report

Superintendent Parra reported that this report had been received in the mail at the end of the week and was being presented for the Board's review.

Further, that at a later date, he would be bringing and sharing the data with the Governing Board.

b. Governing Board Information

Mrs. Mendoza reported that she had attended the Welcome Back Event and it had been a great event with all the many people receiving their years-of-service plaques. She finally welcomed everyone back.

Mr. Orozco reported he had attended the Welcome Back Event. He further attended the ASBO Conference and had taken the conference such as leadership and procurement. He mentioned that he had learned about the importance of the power of being positive and that that power lived within you.

Mr. Ruiz reported he attended the Welcome Back Event and was inspired by Dr. Varona's quote from President Nixon "Education: Now More Than Ever". He also reported that he and Dr. Varona had attended the IB Conference in Toronto and gave a report of his experience on some of the public schools' spectacular presentations on "Coding".

Mr. Ruiz recommended that more staff be invited to attend these conferences and get more fresh ideas to incorporate at the schools. Finally, he stated he was looking forward to future IB Conferences.

Dr. Varona reported that he had attended the IB Conference, together with Mr. Ruiz and mentioned the sessions they had attended.

Dr. Varona made the recommendation for next year for the administration to invite the NHS IB administrator and the teachers/staff involved. He stated this was an excellent conference to bring updated information to the school.

Mr. Ruiz further made a comment about the incredible students who had graduated from and IB programs and mentioned some of the careers those students had followed.

Dr. Varona shared a story about the public school which had a student who was graduating this year and his struggles because he was the brother of one of the people who had been killed in Orlando.

Dr. Varona thanked NHS, WCMS, DSMS, for participating in the Little League parade. He gave kudos to Dr. Soltero, Dr. Molera, Mrs. Silva and Mr. Chris Miranda for walking in the parade and making sure that everything went well.

He also recommended that the District invite the high school and middle school principals to attend the ASBA Law Conference on September 7-9, 2016. He mentioned that a session on the Tinker v Des Moines School District "Students' Constitutional Rights" would be presented and Ms. Tinker would be a guest speaker, adding that this would be a great opportunity for the principals to attend her conference.

He also thanked the PEN members for inviting him to their teachers' breakfast. He further thanked the administration for inviting him to the Peter Piper Teachers' luncheon and thanked Peter Piper Pizza for hosting it.

He reported also attended the Welcome Back and it had been a nice event.

He also attended the Santa Cruz County Teacher-of-the-Year Award Ceremony and was happy that a NHS Teacher, Mr. Jim Bender, had received the Teacher-of-the-Year-Award.

Finally, he mentioned to the Governing Board, that on Wednesday, October 19, 2016 at NHS, the Annual ASBA County Workshop would take place and recommended that they make an effort to attend.

- IV. Call to the Public
Natalie Ainza and Ryann Quick invited the community, the Board and the District to the 2016 Walk to End Alzheimer's to be held at the Pierson Vocational High School Field on October 24, 2016.
- V. Consent Agenda Items
Superintendent Parra recommended approval as presented.

Mr. Ruiz made a motion and was seconded by Mr. Orozco for approval as presented to the Board.
Motion carried unanimously.

- a. Ratification of Expense/Payroll Vouchers
- b. Approval of Intergovernmental Agreement for SCC Career Readiness Educational Opportunities Project (CREO Project) Grant
- c. Approval of Intergovernmental Agreement for Use of Facilities
- d. Approval/Agreement to Provide School Meals – Colegio Petite
- e. Adoption/Resolution Recognition of Booster Organizations
- f. Acceptance of Donation by Oscar M. Villaseñor (Science related materials valued at \$4,500.00 to Desert Shadows Middle School educators)
- g. Acceptance of Donation by Santa Cruz County (1999 Ford F150 valued at \$2,500.00 to be used by NUSD Support Services Department)
- h. Acceptance of Donation by Dairy Council of Arizona (\$1,930.00 to Wade Carpenter Middle School to be used for healthful food and small fitness equipment)
- i. Approval of Sub Award Agreement with the Arizona Board of Regents, University of Arizona for FY2016-2017
- j. Approval of Agreement with CareGiver Training Institute for SY16-17
- k. Approval of Personnel Agenda Summary

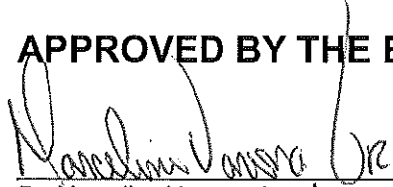
- VI. Action Items - None
- VII. Information and Discussion – None
- VIII. Requests for Future Agenda Items
No requests this time.
- IX. Adjournment of the Study Session

A motion was made by Mr. Ruiz and seconded by Mr. Orozco for adjournment of the public meeting.

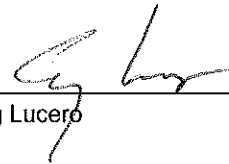
Motion carried unanimously.

Session was adjourned at 6:36 p.m.

APPROVED BY THE BOARD



Dr. Marcelino Varona, Jr. President



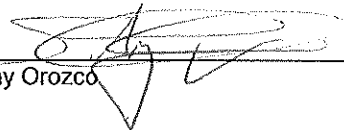
Greg Lucero Clerk

NOT Present

Manny Ruiz Member



Barbara Mendoza Member



Santlino Orozco Member

Respectfully Submitted,
Mary T. Lopez, Secretary
August 22, 2016