

NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Regular Meeting of November 28, 2016 at 5:00 p.m.

I. Attendance:

The following Board Members were present:

Dr. Marcelino Varona, Jr., President, Greg Lucero, Clerk; Members Manuel Ruiz, Barbara Mendoza, and Santiny Orozco

a. Call to Order

Dr. Varona called the meeting to order at 5:00 p.m.

b. Pledge of Allegiance

Raul Garayzar, community attendee, led all on the Pledge.

c. Adoption of the Agenda

A motion was made by Mr. Orozco and seconded by Mrs. Mendoza for approval. Motion carried unanimously.

II. Call for Executive Session

Superintendent Parra recommended approval to move into executive session.

A motion was made by Mr. Ruiz and seconded by Mr. Orozco to go into executive session.

The Board president asked for an oral vote.

The Mr. Ruiz, Mrs. Mendoza, Mr. Lucero, Mr. Orozco and Dr. Varona gave their individual vote making it a 5-0 "ayes" vote.

Motion carried unanimously.

The Governing Board left to executive session at 5:48 p.m.

III. Re-Open of Public Portion of the Regular Meeting

The Governing Board returned into the regular meeting at 5:57 p.m.

IV. Approval of Governing Board Minutes

- a. Study Session and Regular Board Meeting Minutes of November 14, 2016

Superintendent Parra recommended approval of the minutes as presented to the Board.

A motion was made by Mr. Orozco and seconded by Mrs. Mendoza for approval of the Minutes as mentioned above.

Motion carried unanimously.

V. **Governing Board/Superintendent Information**

- a. Superintendent Report, Celebration, Recognition, Announcements

1) JTED Committee Recognition

Superintendent Parra gave a brief report on the JTED passage and introduced committee member Mauricio Chavez.

On behalf of NUSD, Mr. Parra presented him with a certificate of appreciation.

Mr. Chavez thanked the Governing Board for having had the opportunity to participate on the committee. He gave a brief summary of the work during the process of the committee. He further mentioned that his children attended NUSD and was glad to have been a part of the students' support.

Dr. Varona thanked Mr. Chavez for a job well done and his support to the students of NUSD.

Superintendent Parra mentioned that Mr. Pierre Baffert, Mr. James Price, Mr. Nils Urman and Mr. Victor Manuel Orozco had not been able to attend the meeting, but they would be presented with their certificate as well.

-However, Mr. Urman did attend later in the meeting and was presented with a certificate of appreciation.

Superintendent Parra gave a brief update of Mr. Urman's service in the JTED and also having served in the Override Committee.

Dr. Varona also recognized Mr. Lucero for his commitment to keep the Board focused on the JTED program.

Mr. Nils Urman thanked the community and everyone who went out to vote and spoke about the JTED having been a great opportunity for the students and mentioned that he was glad to have seen the community's support for education. He further thanked Mr. Parra and the Governing Board for having given him the opportunity to participate in this great effort.

In addition Dr. Varona mentioned that Mr. Urman also sits in the Santa Cruz County Provisional Community College Governing Board and that he has great interest in also supporting the students at a secondary level.

On behalf of the Board, Dr. Varona thanked Mr. Urman for having volunteered in the committee and making sure of a successful outcome and for a job well done.

2) AIA Participation/Pierson Vocational High School Update

Superintendent Parra recognized Mrs. Rodriguez for having applied to the AIA and having started a process to include sports at PVHS and hopefully begin next year with a basketball program for the students.

He also mentioned that he had thanked Mr. Sandoval for including this as a budget allocation.

Mrs. Rodriguez gave a summary of the process taken to initiate the application at AIA and thanked Mr. Tim Colgate, former athletic director at Nogales High School, for his help and support in the procedure.

Dr. Varona thanked Mr. Colgate for sharing his expertise and helping PVHS with the program.

3) Transportation for PVHS Students

Superintendent Parra gave a brief report about the students who are being transported to and from the school. He mentioned they had started with twenty students and it had gone down to fifteen and the District was going to continue to monitor the participation during the next few months.

4) Performance Audit-Arizona Auditor General Report November 2016 (Presentation on December 12, 2016)

Superintendent Parra gave a brief update on the Auditor General Report and mentioned that a complete report would be presented to the Board at the Governing Board Retreat in December.

5) District Equipment-Food Service Program Grant/Award

Superintendent Parra introduced Ms. Kathy Scott, Grants Director, to give a report.

Ms. Scott thanked everyone for their get well wishes while she was out on sick leave.

She explained how the Large Equipment Grant would be used and the expenses of the items to be bought to enhance the food services program.

On behalf of the Board, Dr. Varona stated they were happy to hear she was doing well.

Furthermore, on behalf of the constituents and NUSD, he thanked her for doing a great job.

6) District Technology Day-Professional Development

Superintendent Parra gave a brief update and introduced Mr. Alex Lopez, Technology Director, to give a report.

Mr. Lopez gave a report of what went on during Technology Day and thanked the teachers and students who participated in helping with the trainings. He continued by mentioning the names of the people involved in helping with the program and showed a mini video of the event.

Dr. Varona thanked him for keeping the Board informed and for showing the new technology and strategies implemented and a job well done.

7) 4-H Program at Nogales High School Presentation

Superintendent Parra gave a brief update of the program and introduced Ms. Amanda Zamudio and Mr. Cesar Miranda, NHS Principal, to give a report and presentation.

Mr. Miranda gave a brief analysis of the program and introduced Ms. Zamudio to explain how they are helping the students with the program.

Ms. Zamudio showed a Power Point and explained the program. She also presented some of the subjects they were working on like gardening; eating well on a budget; eating healthy fast food, and other subjects. She concluded by showing a mini video of the students enjoying the outdoors at a Grand Canyon hike the program offered.

Ms. Rebecca Gil, also with the 4-H Program, thanked everyone who had made the program possible and being able to work with the students. Also, with a Power Point, she showed pictures of the students having a great time working outdoors.

Dr. Varona suggested that Ms. Zamudio work together with Mr. Miranda now that the JTED had passed.

Mr. Ruiz inquired as to how long the trip with the students to the Grand Canyon had been.

Ms. Zamudio explained it was a Friday through Sunday event.

Dr. Varona thanked Ms. Zamudio, Ms. Gil and Mr. Miranda for their presentation.

*Dr. Varona, at acknowledging that Mr. Nils Urman was present in the room, returned to the Superintendent Reports, item V-a.

b. Governing Board Report, Celebration, Recognition, Announcements

Mrs. Mendoza reported she had attended the Fiesta Mexicana at Wade Carpenter Middle School and congratulated Ms. Val-Arce, Spanish Teacher, and the staff for a beautiful program. She further mentioned that these types of events made her proud to see the school district had such strong programs which make a difference in the students' lives and she hoped that WCMS would continue with these programs which set a good foundation. She further congratulated the NHS Mariachi for their time spent in helping the middle school Mariachi to make this event possible.

She finished by congratulating everyone and for inviting her to this great event.

Mr. Orozco reported he would be going to the State Capitol to watch the elementary choirs perform.

Dr. Varona thanked Dr. Romero and the Lincoln school – student council and co-president for donating 1666 pounds of food to the Nogales Senior Citizens during Thanksgiving and mentioned the seniors were very appreciative for the commodities provided.

Dr. Varona made comments on the principals' reports to the Board:

He highlighted the Sweater Nanas from Green Valley who knitted sweaters for the kindergarten students and mentioned that it was a great program. He also congratulated Mary Welty Elementary for the big smiles program and mentioned that 62 students were in need of dental work and 32 had been taken care of. He further complemented the Nogales High School Interact Club for working with Mary Welty Elementary first grade students and NHS Principal Miranda for allowing the students to do this.

He further thanked Francisco Vasquez de Coronado and Mary Welty Schools for spreading kindness throughout the school by providing the Coins of Kindness to the students.

He also congratulated Bracker Elementary for their "Trout in the Classroom" program and reported that the principal indicated that they currently have seven strong one-inch fish and mentioned that the Board should be invited to see these strong fish sometime.

He thanked Robert Bracker Elementary for mentioning how the school counselor is working with Character Counts and Ben's Bells and noted that it was a great program.

He further thanked A. J. Mitchell Elementary for the Coding and STEM Family Night. He mentioned that he was glad to see the emphasis, especially in the technology implementation on coding.

He thanked the Desert Shadows Middle School principal for her report on SMARTER Goal (Specific, Measureable, Attainable, Realistic, Timely, Ethical, Recorded) that it was an interesting report and asked Mr. Parra to have a future presentation on the subject matter. He finished by stating that the rest of the reports had lost focus and consistency on how the information needs to be presented.

Superintendent Parra stated the matter had been taken care of and future reports would have the adequate consistency required.

VI. Call to the Public
None

VII. Consent Agenda Items

Superintendent Parra recommended approval of the Consent Agenda as presented to the Board.

A motion was made by Mr. Orozco and seconded by Mr. Ruiz for approval.

Motion carried unanimously.

- a. Ratification of Expense/Payroll Vouchers
- b. Approval of Out of State Travel for NHS Graphic Arts
- c. Approval & Acceptance of School Facilities Board (SFB) Building Renewal Grant (BRG) Resolution for Nogales High School
- d. Approval of Arizona School Medicaid Direct Service Agreement with SEAS Education for 2016-2017

- e. Approval of Personnel Agenda
- f. Classified Salary Schedule Revision to Comply with Prop 206 which Increases Arizona's Minimum Wage

VIII. Information and Discussion

a. School Bus Safety/Bus Inspections Presentation by Citizens Transportation

Mr. Morgan introduced his staff present: Raul Garayzar, foreman; Laura Ramirez, bus supervisor; Richard Brennen and T.J. Morgan.

Mr. Morgan asked Mr. Brennen to speak about the inspection on safety of the buses and Citizens' report evaluations received.

Mr. Garayzar mentioned a few of the minor violations like a bus light and/or a belt not being in order but that, other than minor findings, there were no major violations received.

Mr. Ruiz commented Citizens for always assuring the safety of the buses and mentioned that he was aware of the use of new equipment and technology to keep the buses safe. He finished by thanking them for their report.

Mr. Orozco thanked them for reassuring the safety of the students.

Mrs. Mendoza thanked Mr. Brennen and Mr. Morgan for keeping the bus line safe and for keeping them informed and reassuring the students are safe.

Mr. Morgan mentioned Citizens has a good staff of caring bus drivers.

Mr. Lucero thanked Mr. Morgan and Mr. Brennen for their service and their presentation.

Dr. Varona mentioned that Raul Garayzar was a NUSD graduate and that he had been working as a mechanic since he was a freshman at NHS. He added that he's very concise and pays attention to his work.

He further mentioned that what he liked about this company was that Mr. Morgan Sr. always had a turnover of changing buses every three years.

Dr. Varona addressed TJ Morgan and Superintendent Parra, pointing out the bus accident in Tennessee that had been in the news the week before.

He concluded by stating that all new buses should be required to be equipped with seat belts to improve student safety in case of any type of accident.

Mr. Ruiz made a comment about the seatbelts and the bus driver's responsibility to keep students safe.

He concluded by stating that Citizens' bus equipment is only as good as its drivers are, and that they have very good drivers who have been there for a long time and are familiar with the city roads and the rules.

Mr. Lucero asked that this subject be placed as a future agenda item for discussion.

Mrs. Mendoza mentioned that she does not have a problem with the way Citizens' has been working up to now, but she agreed that the students should be buckled up for their own safety.

Dr. Varona thanked Mr. Morgan and Mr. Brennen for their report and their fine work with the district.

Dr. Varona requested for this item to be placed on the agenda at the next Governing Board Retreat for further discussion.

b. First Read to Amend Policy HA Meet and Confer to HA Interest Based Negotiation and to Delete HD Meet and Confer Procedure and Delete HH-Meet and Confer Organizations

Superintendent Parra explained this item had been discussed previously with the Board during the Summer Retreat and further mentioned that the policy was under the former Meet-and-Confer policy; that in order to be recognized in the revised policy, it needed to be changed to IBN.

Superintendent Parra introduced Mrs. Mayra Zuñiga, Human Resources Director to further explain.

Mrs. Zuñiga explained the reason for the change in the policy and mentioned that the policy implemented trust and further made it clear that the District's work was to educate the students.

Superintendent Parra added comments about the commitment of IBN.

Mrs. Zuñiga mentioned that this item was only for discussion and would be brought back for approval at a future meeting.

Mrs. Toombs and Mrs. Martinez, IBN members, approached the podium and made a few comments in support for the policy.

Mrs. Toombs mentioned that in reviewing the policy they had seen that this was a good thing being done.

Dr. Varona asked that the policy be confirmed with Mrs. Toombs and Mrs. Martinez and they agreed that the changes were good.

Mr. Ruiz clarified that he understood this was a routine item.

Mrs. Mendoza mentioned that this was a good procedure and was glad that their voices were being heard and that they were in agreement.

Mr. Lucero asked that the policy be clarified by Attorney Susan Segal.

Attorney Segal approached the podium and confirmed that the policy was in accord with the law.

Dr. Varona thanked all for the presentation.

IX. Request for Future Agenda Items

Dr. Varona thanked the administration for making sure everything was in order and that all is abide by policy.

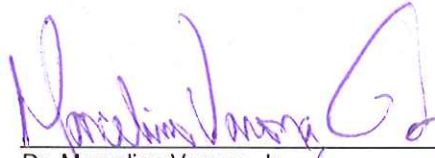
Dr. Varona further reminded the Board about the retreat that was scheduled to take place on the 6th of December at the Tubac Country Club. He also mentioned that the next regular meeting would take place at NHS on December 12, 2016, in the gym at 3:30 p.m.

X. Adjournment of the Special Meeting/Study Session

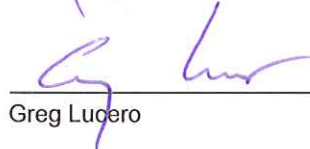
A motion was made by Mr. Ruiz and seconded by Mr. Orozco for adjournment of the public meeting.
Motion carried unanimously.

Session was adjourned at 6:37 p.m.

APPROVED BY THE BOARD



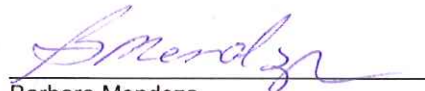
Dr. Marcelino Varona, Jr. President




Greg Lucero Clerk



Manny Ruiz Member



Barbara Mendoza Member



Santiny Orozco Member

Respectfully Submitted,
Mary T. Lopez, Secretary
December 12, 2016

(For exact statements made during the Board Meeting, you may request a copy of the DVD)