



NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Board Study Session of October 23, 2017 held at 3:00 p.m.

I. Attendance:

The following Board Members were present:

Greg Lucero, President; Members Dr. Marcelino Varona, Jr., and Santiny Orozco

Members not present: Manny Ruiz and Board Clerk Barbara Mendoza

a. Call to Order

Mr. Lucero called the meeting to order at 3:00 p.m.

b. Pledge of Allegiance

Dr. Romero led all in the Pledge.

c. Adoption of the Agenda

A motion was made by Dr. Varona and seconded by Mr. Orozco for approval.

Motion carried unanimously.

II. Study Session

a. Review Budget Revision #1 FY18 for 1.06 Percent Teacher Salary Increase

Superintendent Parra gave a brief overview and introduced Mr. Sandoval to give a presentation.

Adelmo Sandoval, Business Director, gave a Power Point presentation explaining the teachers' increases and the revision to the budget.

Governing Board Questions

Dr. Varona asked when the funds would be disbursed to the teachers.
Superintendent Parra explained that they would be distributed sometime in December.

Mr. Lucero asked what would be the average incentives the teachers would be getting.
Mr. Sandoval mentioned that it was a calculation of approximately \$450 per teachers.

Mr. Lucero made the observation that this was being done in order to be in compliance with the state.

b. Governing Board Self Evaluation

The Governing Board gave their vote and interpretation of the questions along with comments.

Evaluation documents are kept on file.

III. Adjournment of the Governing Board Study Session

A motion was made by Mr. Orozco and seconded by Dr. Varona for adjournment of the public meeting.

Motion carried unanimously.

Session was adjourned at 4:13 p.m.

APPROVED BY THE BOARD

Not Present _____ President
Greg Lucero

[Signature] _____ Clerk
Barbara Mendoza

[Signature] _____ Member
Manny Ruiz

[Signature] _____ Member
Dr. Marcelino Varona, Jr.

[Signature] _____ Member
Santiny Orozco

Respectfully Submitted,
Mary T. Lopez, Secretary
November 13, 2017

(For exact statements made during the Board Meeting, you may request a copy of the DVD)

Nogales Unified School District No. 1



NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Board Meeting of October 23, 2017 held Immediately after the Special Meeting

I. Attendance:

The following Board Members were present:

Greg Lucero, President, Barbara Mendoza, Clerk; Members Dr. Marcelino Varona, Jr., and Santiny Orozco

Member not present: Manny Ruiz

a. Call to Order

Mr. Lucero called the meeting to order at 4:24 p.m.

b. Adoption of the Agenda

Superintendent Parra recommended approval of the Agenda including the consent agenda as presented.

A motion was made by Mr. Orozco and seconded by Dr. Varona for approval.

Dr. Varona requested to address item "f" in in the consent agenda.

Motion carried unanimously with Dr. Varona's request to set aside and discuss item "f" of the consent agenda separately.

II. Approval of Governing Board Minutes

a. Approval of the Governing Board Regular Board Minutes of September 25, 2017 and Study Session Minutes of October 2, 2017 and October 17, 2017

Superintendent Parra recommended approval of the minutes as presented.

A motion was made by Dr. Varona and seconded by Mr. Orozco for approval of the Governing Board Minutes as presented to the Board.

Motion carried unanimously.

III. Governing Board/Superintendent Information

a. Superintendent Report, Celebration, Recognition, Announcements

1. Outstanding Teacher Award:

Congratulations to Ms. Renee Viviana Munguia Fco. Vasquez de Coronado Elementary

Superintendent Parra gave an overview of Ms. Munguia about her exemplary work ethics and the highly proficient percentage her class achieved.

He introduced Ms. Renee Viviana Munguia and presented her with an award.

Ms. Munguia expressed her pleasure of working at Coronado and mentioned that working in a great environment makes it easy to achieve her goals.

2. Coronado Elementary Parent Perspective – Mr. Roberto Astengo

Superintendent Parra gave a brief overview and introduced Mr. Astengo.

Mr. Astengo spoke about the "A" rating that Coronado Elementary has. He further mentioned he and his wife had made a decision to bring their children to Coronado School because of the culture, the safety feeling and the smile greetings they receive every day they bring their children to school and the quality of the staff. He also mentioned that the school has a great environment and it makes the school a great place to be in.

He concluded by thanking the Board for the opportunity to speak.

COMMENTS BY THE BOARD:

Dr. Varona thanked Mr. Astengo for his opinion and mentioned it was nice to hear from the parents because the Board gets to hear from their perspective.

He further thanked him for his insightful and self-determination to choose Coronado Elementary, for their kids being happy at school and at home, and this brings a unique perspective to the Board.

Mr. Orozco agreed with Dr. Varona's comments and further mentioned that he enjoys hearing from the community's perspective as to what is happening at the schools to get a better feeling.

Mrs. Mendoza stated that Coronado has been a crown jewel through many years and continues to be a high-achieving school. She congratulated Ms. Jimenez and staff and mentioned that she had enjoyed hearing from the parent's perspective and was happy to see the success the school has been receiving.

Mr. Lucero mentioned he liked hearing from the parents because they tell it exactly the way it is.

He congratulated Ms. Jimenez for their achievement and making Coronado a great school to be in.

3. Administrative and Staff Training on Dangers of Opioid and Administration of Naloxone 101 Harm Reduction Training – Ms. Angel Canto

Superintendent Parra gave a brief overview of the information of the training that would be provided.

Asst. Superintendent Angel Canto further explained that the trainings were being given to the nurses, SROs and staff as prevention.

4. 40th-Day Census Enrollment Report Update – Ms. Judith Mendoza- Jimenez

Superintendent Parra gave a brief overview and introduced Ms. Judith Mendoza-Jimenez to give a report.

Ms. Jimenez gave a Power Point presentation explaining the classroom site goals and where the District stood on the 40th school day.

The Board thanked her for her presentation.

b. ASBA Update by Governing Board Clerk Barbara Mendoza

1. Update ASBA Legislative Report

Mrs. Mendoza congratulated Dr. Varona, Mr. Lucero and Mr. Ruiz for the awards received at the ASBA County Meeting. She further mentioned it had been a very nice event hosted by District #28, Little Red School.

Mrs. Mendoza also mentioned the date of November 26, 2017 for the ASBA Caucus, adding that they would be having many topics of interest.

Mr. Lucero also congratulated Mrs. Mendoza for the awards she also received at the ASBA County Meeting.

c. Governing Board Report, Celebration, Recognition, Announcements

Dr. Varona congratulated Board Clerk Barbara Mendoza for doing a great job on the ASBA County Meeting.

He reported he had attended the act -Active Shooter Exercise- adding that it had been very well organized and that all law enforcement had done a great job. He further added that even though it had been a scary experience, it was very interesting.

He mentioned that there is a need to discuss more about culture climate and student safety at the schools.

He thanked Dillon Lindsey for the cards provided to the Board and thanked Ms. Licet Jimenez for distributing them to the Board.

He mentioned he had applied for the NALEO grant to attend their conference in Santa Fe, NM and he had been approved. He mentioned he would be attending on October 27, 2017 and would bring back a report of his experience.

He also mentioned to Mr. Colgate that he was sorry to hear in his school report that two fish had died.

He congratulated AJ Mitchell for the Principal's Chat with the parents' program adding that it was a good thing happening at the school.

He reported he had attended the Red Ribbon Luncheon at the Boys' and Girls' Club and he had enjoyed the presentation.

He also made a comment about Dr. Soltero's school report on what to do to keep them (teachers) here, that it was an interesting subject.

He concluded by mentioning that opioids were not in Nogales yet, but that it was important to be prepared just in case.

Mr. Lucero mentioned that every conference he had attended they talk about Opioids. He had an experience with a gentleman who receives treatment for his addiction in Las Vegas. He added that he appreciated the District's pro-active and preventive approach to train before it happens.

He concluded by stating that Halloween was coming up and asked that the community be extra careful and to stay safe.

IV. Call to the Public

Morgan Hartford, of the Alzheimer's Association, Southern Arizona Region talked about those affected by the disease, the unpaid care, and the Alzheimer's Walk that was coming up on November 4, 2017 at the El Mercado on Morley Avenue. He mentioned that registration was taking place at 9:00 a.m. and the walk was to start at 10:00 a.m.

Natalia Ainza, Co-chair, also mentioned that she would be the "Walk for Alzheimer's" leader and invited the Board, students and community to join the walk.

Ms. Libby A. McAfee mentioned that many students participated in the active "shooter exercise" held during Fall Break at Nogales High School and that it had been a successful event.

She also mentioned that the Alzheimers Walk was for a good cause and having staff and students participation made it great.

Ms. McAfee mentioned the upcoming Teachers' Evaluations and reminded the teachers that they are allowed to look at their personnel file at the HR Department so they could be assured there were no surprises. She also mentioned that there had not been any grievances at this time.

V. Consent Agenda Items

Superintendent Parra recommended approval.

A motion was made by Mrs. Mendoza and seconded by Mr. Orozco for approval of the Consent Agenda with exception of Item "f" as previously requested by Dr. Varona. Motion carried unanimously.

- a. Ratification of Expense/Payroll Vouchers
- b. Ratification of Student Activities/Auxiliary Operations Vouchers
- c. Student Activities/Auxiliary Operations Funds Extra Curricular Tax Credit
- d. Adoption/Resolution Recognition of Booster Organizations (NHS Mariachi Boosters)
- e. Award for Sole Source Status to Certiport/Microsoft Technology Associate Certification Provider

f. Approval of Personnel Agenda

A motion was made by Mrs. Mendoza and seconded by Mr. Orozco for approval of consent item "f".

Dr. Varona thanked Mr. Chris Bierle for his service to the district and wished him luck in his new occupation.

He also wished Mrs. Yvette Favela good luck in her future endeavors and thanked her for her years of service to NUSD.

Motion carried unanimously.

VI. Action Items

- a. Approval of Classroom Site Fund (CSF) Performance Pay Plan for School Year 2017-2018

Superintendent Parra gave a brief overview and introduced Asst. Superintendent Canto to give a report.

Asst. Superintendent Canto stated the names of the committee who reviewed the plan.

Mr. Larry Frederick, committee member, gave a report of the performance classification and incentives to be received, based on recommendations by the committee. He also explained the distribution dates agreed by the committee.

Superintendent Parra recommended approval by the Board as presented.

A motion was made by Mrs. Mendoza and seconded by Mr. Orozco for approval as presented to the Board.

Dr. Varona asked why the change of distribution date from August to November.

Asst. Superintendent Canto clarified about the cycle of payments and explained that the evaluation and goals would take place in May.

Dr. Varona asked for clarification where the moneys came from.

Ms. Canto clarified it was from the 301 funds.

Dr. Varona made the recommendation to work on a solution to continue receiving these funds since there were only two more years left of the Prop. 301.

Mr. Frederick, Vice president of PEN, stated that they are looking into working together to have the Prop. 301 approved by the voters again in 2020.

He asked for clarification of the highly effective and all others getting the same amount.

Mrs. Zuniga clarified that it has to do with a combination of instructional practice and the data and that all categories came up to be at the same level.

Dr. Varona asked if next year they would do a different recommendation.

Asst. Superintendent Canto and Human Resources Director Mayra Zuñiga explained and clarified his concern.

Mrs. Mendoza thanked the committee and the Administration for their hard work and effort they all put in to come up with a good recommendation.

Motion carried unanimously.

VII. Information and Discussion and Possible Action

- a. Proposed Changes to Arizona School Boards Association (ASBA) Bylaws 2017

Superintendent Parra introduced Ms. Zuniga to help in the process.

A motion to authorize the Board's Secretary Mary T. Lopez to enter electronically the vote to ASBA on behalf of the NUSD Governing Board was made by Dr. Varona and seconded by Mrs. Mendoza.

Motion carried unanimously.

- b. Approval of FY18 School District Annual Expenditure Budget Revision #1 for 1.06 Percent Teacher Salary Increase

A motion was made by Dr. Varona and seconded by Mr. Orozco for approval as presented to the Board.

Motion carried unanimously.

VIII. Request for Future Agenda Items

Dr. Varona asked for a presentation by Ms. Canto explaining what the district is doing for implementation for the coding curriculum.

Dr. Varona thanked Principal Jimenez and staff and the IT Department for making it possible for the meeting to take place.

IX. Adjournment of the Governing Board Meeting

A motion was made by Mr. Orozco and seconded by Mrs. Mendoza for adjournment of the public meeting.

Motion carried unanimously.

Session was adjourned at 5:40 p.m.

APPROVED BY THE BOARD

Not Present President
Greg Lucero

[Signature] Clerk
Barbara Mendoza

[Signature] Member
Manny Ruiz

[Signature] Member
Dr. Marcelino Varona, Jr.

[Signature] Member
Santiny Orozco

Respectfully Submitted,
Mary T. Lopez, Secretary
November 13, 2017