



## NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Board Meeting of January 22, 2018 held at 5:00 p.m.

I. Attendance:

**The following Board Members were present:**

Greg Lucero, President, Barbara Mendoza, Clerk; Members Manuel Ruiz, Dr. Marcelino Varona, Jr., and Santiny Orozco

a. Call to Order

Mr. Lucero called the meeting to order at 5:00 p.m.

b. Pledge of Allegiance

Dr. Lucina Romero led all in the Pledge.

Dr. Varona asked for a moment of silence for a former NUSD student, Robert Bennen, a 1990 NHS graduate.

c. Adoption of the Agenda

Superintendent Parra asked for the adoption of the agenda, including the consent agenda, as presented to the Board.

A motion was made by Mr. Ruiz and seconded by Mrs. Mendoza for approval.  
Motion carried unanimously.

d. Organization of the Board:

1. Election of Board President

Mr. Ruiz a motion and recommended Mrs. Barbara Mendoza for the Governing Board Presidency and was seconded by Mr. Orozco.  
Mrs. Mendoza accepted the nomination.  
Motion carried unanimously.

Mrs. Mendoza thanked everyone and Mr. Lucero for his leadership during his presidency tenure in 2017 and mentioned was looking forward

2. Election of Board Clerk

Dr. Varona made a motion nominating Mr. Santiny Orozco as the Clerk of the Board and was seconded by Mr. Ruiz.  
Mr. Orozco accepted the nomination.  
Motion carried unanimously.

II. Approval of Governing Board Minutes

a. Approval of the Governing Board Regular Board Minutes of December 11, 2017

Superintendent Parra recommended approval of the minutes as presented.

A motion was made by Mr. Lucero and seconded by Mr. Ruiz for approval of the Governing Board Minutes as presented to the Board.

Motion carried unanimously.

III. Governing Board/Superintendent Information

a. Superintendent Report, Celebration, Recognition, Announcements

1. Update of Governing Board Meetings for 2018

Board Meeting Schedule/Calendar:

January 22, 2018 @ 5:00p.m., Anita Lichter Board Room

February 12, 2018 @ 4:00p.m., Lincoln Elementary School

February 26, 2018 @ 5:00p.m., Anita Lichter Board Room

March 26, 2018 @ 4:00p.m., Bracker Elementary School

April 9, 2018 @ 4:00p.m., A.J. Mitchel Elementary School

April 23, 2018 @ 5:00p.m., Anita Lichter Board Room

May 14, 2018 @ 5:00p.m., Anita Lichter Board Room

May 29, 2018 @ 4:00p.m., Anita Lichter Board Room

June 11, 2018 @ 4:00p.m., Anita Lichter Board Room

June 25, 2018 @ 4:00p.m., Anita Lichter Board Room

\*\* Special Meetings will be Announced/Scheduled as Needed

Superintendent Parra presented to the Board the schedule for the upcoming meetings left in the FY2017/18 for their information and scheduling.

2. Announcement:

NUSD Retirement Dinner Scheduled for April 27, 2018

Mr. Parra announced the District's retirement and mentioned that the venue would be at the Quality Inn/Americana Hotel.

3. Outstanding Teacher Award:

Congratulations to Mr. Porfirio Mendoza, Wade Carpenter Middle School  
Physical Education Teacher

Superintendent Parra mentioned this was being rescheduled to the next meeting due to Mr. Mendoza having a conflict with today's meeting.

4. Recognition and Appreciation:

Dr. Lucina Romero, Principal Lincoln Elementary School

Superintendent Parra gave a brief overview of Dr. Lucina Romero's tenure at NUSD. He mentioned that her commitment and passion of leading and working with students was going to be hard to replace.

He introduced Dr. Romero and presented her with a plaque of recognition for her outstanding service to NUSD.

Dr. Romero spoke words of gratitude and thanked the District for allowing her all her years of service to the community. She gave a summary of her different positions during her tenure.

She thanked the Board and the administration for all their help.

Mrs. Mendoza mentioned that she had seen her in action at Lincoln school and that in fact, she would be missed.

5. Celebration and Recognition of Special Olympics NUSD Soccer Team: Congratulations and Presentation of Certificates – Ms. Mendoza-Jimenez, Special Services Director and Tobias "Toby" Canto, Adaptive Physical Education Teacher

Superintendent Parra gave a summary of the celebration and introduced to Mrs. Mendoza-Jimenez and Mr. Canto to give a report.

Mrs. Mendoza explained the Special Olympics program celebration. Furthermore, she introduced the students who participated and presented them with certificates of appreciation.

Mr. Canto added that Melanie had been playing soccer for a couple of years and she was doing a great job.

Mrs. Mendoza-Jimenez also mentioned that on April 7, 2018 the students would be getting uniforms.

6. City of Nogales Holiday Light Parade Recognition:  
1st Place Challenger Elementary and 3rd Place Bracker Elementary

Superintendent Parra called the schools that participated in the Holiday Light Parade and had won 1<sup>st</sup> and 3<sup>rd</sup> place and presented them with a plaque given to from by the City of Nogales.

7. Congratulations VFW Patriot's Pen Contest Desert Shadows Middle School  
Winners:
  - Javier Martinez – 1st
  - Julia Wascher – 2nd
  - Miguel Villa – 3rdPresenters Dr. Molera and 1SG, Mr. Larry Brown

Superintendent Parra mentioned the names of the winners for the record and introduced Dr. Molera to give an overview of the contest.

Dr. Molera gave an overview and thanked the VFW for giving this fine opportunity to the students to participate.

She introduced Mr. Diaz to give more information of the program.

Mr. Diaz, VFW representative, gave an overview of the program and mentioned that he was pleased and proud of Javier Martinez getting 2<sup>nd</sup> place in the State of Arizona competition.

He mentioned that Javier had gotten gratified for his win, \$300 in the County and \$200 for his 2<sup>nd</sup> place in the State.

He congratulated all the winners for their participation in the Voice of Democracy and welcomed them to continue their participation in the years to come.

Dr. Molera introduced the winners and welcomed Javier Martinez to read his essay.

Javier Martinez read his essay to the Board and public.

Mrs. Mendoza thanked Dr. Molera and Mr. Diaz for their fine presentation.

Superintendent Parra congratulated Javier and Mrs. Martinez for his great accomplishment.

8. Update – Facility Request and use of NUSD Athletic Fields-Facilities by the City, Community and Athletic Leagues/Clubs

Superintendent Parra gave an update on the facility use requests and the partnership with the City of Nogales for the use and maintenance of the fields. In addition, he mentioned and discussed the amendment to the Intergovernmental Agreement (IGA) for Challenger Elementary Field and the future IGA review for the water usage/utilities at the Pierson Vocational High School Field.

Mrs. Mendoza made comments of how the community working together becomes its own benefit and thanked the citizens of Nogales.

b. Governing Board Report, Celebration, Recognition, Announcements

Mr. Ruiz reported he had been the judge at Desert Shadows Middle School, where students present their arguments on the Constitution and Legislature Amendments and congratulated Mr. Gudenkauf and Ms. Moore, DSMS teachers and the students for a great presentation and their personal arguments.

He also reported he had been at a City Council meeting where they presented the awards to Challenger and Bracker Elementary schools as the Holiday Lights Parade winners and he had the opportunity to accept Challenger's plaque. He added that it was great to see the schools participate in all programs and contests.

He stated some words of appreciation for Dr. Romero, Lincoln Elementary Principal, and added that he was grateful for her service and, furthermore, he mentioned that his children had the luck to have been part of her classroom as a teacher, Principal, Asst. Superintendent. He thanked her for being a part of his kids' education and for being a good friend.

Mr. Lucero reported they had hosted the Pima County luncheon for teachers, educators and leaders and discussed the work force development opportunities for the children of the community.

He mentioned he had also met with the Executive Director of Southern Arizona Technology Center Jeff Sales and he was looking at how his company could get involved in JTED and help in education.

Mr. Ruiz concluded by directing comments of gratification to Dr. Romero and mentioned she would be hard to replace as a person and thanked her for her years of service at NUSD.

Mr. Orozco wished everyone happy holidays and wished everyone a great and prosperous new year.

He mentioned an anecdote when he first met Dr. Romero and calling the attention of a student on one of his visits to Lincoln School and mentioned that she was a great person with strong leader and thanked her for her service to NUSD.

Dr. Varona reported he had attended two basketball games at NHS and they had been great games and he had seen great sportsmanship.

He also attended the half-time ceremony awarding the NHS State Baseball Championship and added that the team with the beautiful rings would be a lifelong memory of Nogales High School.

He further reported that a NHS 2012 student graduate who attended the University of Arizona had just graduated with three bachelor degrees and his name was Joseph Agostini. He mentioned he had received his degrees in Neuro Science and gave a brief summary of his education while at NUSD.

He mentioned he had attended the ASBA Webinar on proposition 123 and teachers' salaries on school district. He recommended that everyone watch the video, that this webinar was very informative.

He mentioned the highlights in the School Principals' reports.

He concluded by wishing Dr. Romero a good farewell and mentioned the compassion she has for each one of her students.

Mrs. Mendoza reported she had attended the ASBA Board Conference in December and mentioned that the speakers and information had been very inspirational and the focus had been adversity into action.

She also attended on January 5-7, 2018 the Strategic Planning for ASBA and their focus had been on Advocacy and Sustainability.

She added that ASBA had set up an Action Alert System for communicating directly to legislators and they were asking for everyone interested to get involved and sign up for it.

She further, for anyone interested, invited the public on February 14, 2018, to a "Love Rally" lift up your voices for education, to be held in Tucson at 4:00 p.m.

#### IV. Call to the Public

Larry Frederick, music teacher at Lincoln Elementary School, congratulated Dr. Romero and stated a few words of appreciation in his experience working with her. In addition, he asked the Board for consideration of an override increase.

#### V. Consent Agenda Items

A motion was made by Mr. Ruiz and seconded by Mr. Orozco for approval as presented to the Board.

Motion carried unanimously.

- a. Ratification of Expense/Payroll Vouchers
- b. Ratification of Student Activities/Auxiliary Operations Vouchers

- c. Student Activities/Auxiliary Operations Funds Extra Curricular Tax Credit
- d. Acceptance of Donation by Country Fair White Elephant (Larry Pisacka)
- e. Amended Lease Agreement-City of Nogales – Use of Premises at Challenger Multi-purpose Athletic Field
- f. Approval of Out of State Travel for DSMS Poms and Cheer Teams
- g. Teacher Evaluation System Verification Statement of Assurance
- h. Approval of Classified Salary Schedule Revision to Comply with Arizona's Minimum Wage Increase to \$10.50/hr. and Ratification of Pay Increase for Hourly/Classified Employees Effective January 1, 2018
- i. Approval of Personnel Agenda Summary
- j. Addenda for School Year 2017-2018

**VI. Action Items**

- a. Revision to Results Based Funding Percentages

A motion was made by Dr. Varona and seconded by Mr. Lucero for approval as presented to the Board.

Motion carried unanimously.

**VII. Information and Discussion- None**

- a. Aggregate Performance Classifications of Principals and Teachers SY2017

Superintendent Parra gave a brief overview and introduced Mrs. Mayra Zuniga, HR Director to give a Power Point presentation.

Mrs. Zuñiga gave a Power Point presentation of the information already introduced to the Board in their packets.

Mrs. Mendoza asked that Mrs. Zuñiga clarify how a teacher moves to be highly effective. Mrs. Zuñiga explained how the District helps the teachers to become better and make it easier for them to become highly effective.

Superintendent Parra gave further clarification about the instrument components, the data and performance standards as factors with the overall ratings.

Dr. Varona thanked Mrs. Zuñiga for her report and added that he would like to see highly effective administrators be in the list as well.

**VIII. Request for Future Agenda Items**

Mrs. Mendoza recommended that in the Summer/Fall possibly have a students' committee to discuss Equity issues and voice the students on recommendations of the operation of their schools, and how they feel about their education and operation of the school district.

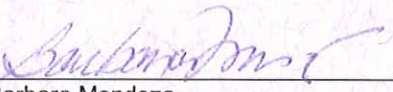
**IX. Adjournment of the Governing Board Meeting**


A motion was made by Mr. Ruiz and seconded by Mr. Lucero for adjournment of the public meeting.

Motion carried unanimously.

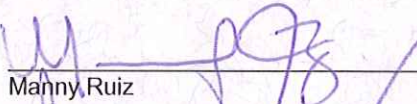
**Session was adjourned at 6:33 p.m.**

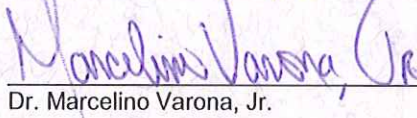
### APPROVED BY THE BOARD

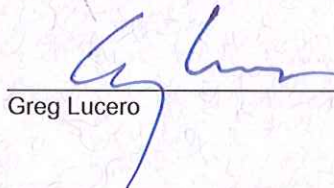
  
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Barbara Mendoza President

  
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Santiny Orozco Clerk

Respectfully Submitted,  
Mary T. Lopez, Secretary  
February 12, 2017

  
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Manny, Ruiz Member

  
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Dr. Marcelino Varona, Jr. Member

  
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Greg Lucero Member

(For exact statements made during the Board Meeting, you may request a copy of the DVD)